

ANNUAL REPORTS
of the
TOWN OF DOUGLAS



For The Year Ending December 31, 1996



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ANNUAL REPORTS
of the
TOWN OFFICERS
of the
TOWN OF DOUGLAS,
MASSACHUSETTS



For The Year Ending December 31, 1996

Dedication

This book is dedicated to the memory of:

Arlene F. Quintal

July 29, 1929 - November 29, 1996

For her Contribution to the Douglas Band,
her constant smile and her many years of
service to the townspeople of Douglas.

In Appreciation

The Town of Douglas would like to thank Marleen Bacon and the entire 250th Anniversary Committee for their dedication and hard work during the past three years. Because of their efforts, Douglas' 250th Anniversary was truly a memorable occasion.

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SELECTMEN

Betty A. Therrien, Chairman, 1997
Robert J. Guiou, 1997
Shirley M. Mosczynski, 1998
Robert J. Murphy, 1998
Pamela R. Holmes, 1999
Michael J. Balch, Executive Administrator
Allison V. Pfosi, Secretary
Maria D. Lajoie, Senior Clerk

MODERATOR

Jerome D. Jussaume, 1997

TOWN TREASURER

Sharon A. Brotherton, 1997
Pamela A. Carter, Senior Clerk

TOWN CLERK

BettyAnn McCallum, 1997
Eileen F. Damore, Principal Clerk

ASSESSORS

Kevin W. Doyle, Chairman, 1998
Suzanne L. L'Heureux, 1999
James John J. Sughrue, Jr., 1997
Ida A. Ouillette, Secretary
Beth A. Mackay, Senior Clerk

AGENT MOSES WALLIS DEVISE

William J. Wallis, Jr., 1997

COLLECTOR OF TAXES

Anne M. Burgess, 1998
Eileen F. Damore, Principal Clerk

TRUSTEES PUBLIC LIBRARY

*Elliott G. Chesebrough, Chairman
*Betty R. Holden, Vice Chairman
*Ramona J. Lachapelle, Treasurer
*Lilian D. Cencak, Secretary
*Lena R. Quinn,
Susan B. Leuci, 1998
*LIFE MEMBERS

HONORARY LIFE MEMBERS

William Baron
Jack Sughrue
William J. Wallis, Jr.
David R. Manning
Sue S. Cave

LIBRARY DIRECTOR

Ann D. Carlsson
Maryellen Aubin, Library Assistant
Janeen Rawson, Children's Librarian

TREE WARDEN & MOTH SUPERINTENDENT

Leon H. Moczynski, 1997

CEMETERY COMMISSION

John D. Manning, 1999
Charles R. McCallum, 1997
Michael E. Cahill, 1998

SCHOOL COMMITTEE

John J. George, Chairman, 1997
Stephen M. Walach,
Diane M. Guiou, 1998
Burton E. Carter, III, 1997
Paul J. Kane, 1999

BLACKSTONE VALLEY VOCATIONAL SCHOOL DISTRICT COMMITTEE

Charles E. Randor, 1998

WATER/SEWER COMMISSION

Robert A. Josey, Chairman, 1998
Joseph J. Saster, 1997
Edward A. Therrien, 1999

WATER/SEWER DEPARTMENT

Anthony J. Gressak, Systems Manager
Donald P. Gonynor
Peter M. Cosma
Don M. Millette
James G. Boliver
Ralph E. Dudley, III

CONSTABLES

Theodore J. Cormier, Sr., 1998
Richard E. Preston, 1998

RECREATION COMMISSION

Wayne C. Harris, Chairman, 1998
Wayne A. Lussier, 1998
James A. Stand, 1997
Joseph Valliere, 1999
Robert J. Doyon, 1999

PLANNING BOARD

Richard E. Preston, Chairman, 1998
Scott T. Mello, Vice Chairman, 1997
Christine E. Anderson, 2001
Patricia J. Weber, 1999
Richard Spratt, 2000
Ernest R. Marks, Jr., 2001
Anthony P. Ricci, 2000

CENTRAL MASSACHUSETTS REGIONAL PLANNING COMMISSION

Anthony P. Ricci, Delegate
Edward M. Martinsen, Alternate

TRANSPORTATION PLANNING ADVISORY GROUP REPRESENTATIVE

Paul F. Giguere, Representative
Carol A. Hutnak-Gogolinski, Alternate

TOWN COUNSEL

Kopelman & Paige, P.C., 1997

TOWN ACCOUNTANT

Louise M. Redding, 1997

CHIEF OF POLICE

Patrick T. Foley, 1998

POLICE DEPARTMENT

Lieutenant Glenn G. Gilbert, 1999
Sergeant David J. Brown, 1999
Officer Richard J. McLaughlin Jr., 1999
Officer Ronald A. Fortier, Jr., 1999

Officer Brett D. Fulone, 1999
Officer Mark E. Kaminski,
Officer Joseph L. Cadrin,
Gerald J. Beaupre, 1999
Officer Maureen L. Glynn,
Patricia G. Brule, Secretary

RESERVE OFFICERS

Norman L. Forget, 1997
Susan E. Forget, 1997
Roger E. Martinsen, 1997
Daniel J. DiNardo, 1997
Jay M. Johnson, 1997
Leonard M. Vassar, 1997
David F. Loos, 1997
Mark W. Dunleavy, 1997
Gregory G. Gilbert, 1997
Nicky L. Miglionico, 1997
Richard E. Scanlon, 1997

DISPATCHERS

Patricia G. Brule, 1997
Mark W. Dunleavy, 1997
Susan E. Forget, 1997
David F. Loos, 1997
William T. Seaver, 1997
Barbara Smith, 1997
David C. Linclon, 1997
David M. Vassar, 1997
Peter M. Kreft, 1997

SPECIAL RESERVE OFFICER

Edward A. Therrien, 1997

CIVIL DEFENSE DIRECTOR

Ernest R. Marks, Jr., 1997

BOARD OF REGISTRARS

BettyAnn McCallum
Rosanna E. Windham, 1998
Albina Saster,
Anne E. Resan, 1997

HIGHWAY SUPERINTENDENT

Edward A. Therrien, 1997

HIGHWAY DEPARTMENT

Philip A. Brule, 1997

Ernest R. Marks, Jr., 1997

Edward A. Espanet, 1997

Jeffrey King, 1997

Dexter B. Perkins, 1997

Donald P. Gonynor, 1997

Katherine C. Murphy, Senior Clerk

FOREST FIRE WARDEN & CHIEF

Joseph S. Nedoroscik, 1997

FIRE DEPARTMENT

Donald P. Gonynor, 1997

Philip A. Brule, 1997

Michael E. Cahill, 1997

Leon T. Sochia, IV, 1997

Joseph H. Quintel, Jr., 1997

David M. Ballard, 1997

Peter Campo, 1997

John J. Kelly, 1997

Joseph A. Furno, 1997

Brian K. Josey, 1997

Ernest R. Marks, Jr., 1997

Louis P. Somers, 1997

John J. Furno, 1997

Jeffrey King, 1997

Aaron McLaughlin, 1997

Michael A. Boothby, 1997

Campbell A. Haire, 1997

Christopher Benson, 1997

EMT ROSTER

Linda R. Nadeau, 1997

Alberta Collins, 1997

James D. Tusino, 1997

Donna Alexander, 1997

Mark McCluskey, 1997

Raymond J. Nadeau, 1997

Rebecca Blair, 1997

Pauline Labrecque, 1997

Debra A. Perkins, 1997
Nancy L. King, 1997
Patricia G. Brule, Clerk

SUPERINTENDENT OF SCHOOLS
Concetta A. Verge, 2000

PRINCIPAL/HIGH SCHOOL
Mary E. Stone

PRINCIPAL/ELEMENTARY SCHOOL
Rose Ellis

VETERANS DIRECTOR
Theodore J. Cormier, Sr., 1997

BOARD OF HEALTH
Thomas H. Schwartz, Chairman, 1997
Catherina L. Ross, 1997
David S. McCallum, 1997
Donald W. Nelson, 1998
Andrew J. Miller, M.D.
Patricia K. Koslak, Town Nurse
Marleen R. Bacon, Secretary

DOG OFFICER
Douglas Kramer, 1999

DOG CONTROL BOARD
Dennis J. Libbey, Chairman, 1998
Judith A. Valliere, 1999
Shirley J. Cooney, 1997

ANIMAL INSPECTOR
Richard A. Downs, 1997
Douglas Kramer, Alternate, 1997

FENCE VIEWER
Michael D. Yacino, 1997
Joel A. Smith, 1997
Peter A. Coppola, 1997

BRIDGE VIEWER
Edward A. Therrien, 1997

MEASURER OF LUMBER

Andrew J. Baca, Jr., 1997

Joel A. Smith, 1997

John M. Hagerty, 1997

BUILDING INSPECTOR

Michael J. Kacmarcik, Jr., Local Inspector, 1997

Hilda Jane Lanpher, Senior Clerk

TOWN ENGINEER

Scott G. Young

INSPECTOR OF WIRING

Richard A. Wallis, 1997

Wayne L. Hickey, Alternate, 1997

GAS INSPECTOR

Joseph J. Saster, 1997

PLUMBING INSPECTOR

Joseph J. Saster, 1997

Florendo J. Colonero, Alternate, 1997

SEALER/INSPECTOR OF WEIGHTS AND MEASURES

David Taylor, 1997

HOUSING AUTHORITY

Peter E. Lachapelle, 1997

Arthur J. McGuinness, 1999

James John J. Sughrue, Jr., 2000

Margaret V. Reed, 2001

CONSERVATION COMMISSION

Marylynne Dube, Chairman, 1997

Linda M. Brown, Secretary, 1998

Richard A. Downs, 1997

Leon H. Moczynski, 1997

Debra N. Berthiaume, 1997

Karen L. Sykes, 1999

Dwight A. Bristowe, 1997

Katherine C. Murphy, Alternate, 1999

Maria D. Lajoie, Committee Support Clerk

BOARD OF APPEALS

Lawrence G. Bacon, Chairman, 1997
Arthur J. McGuinness, Secretary/Treasurer, 1997
Paul Buma, 1997
Thomas Bouckaert, Associate Member, 1998
Joseph E. Fitzpatrick, Associate Member, 1997

FINANCE COMMITTEE

Thomas J. Navaroli, Jr., Chairman, 1998
Paula Brouillette, Vice Chairman, 1998
Pamela R. Holmes, 1997
William K. Pybas, 1998
Joyce D. Guiou, 1999
Eleanor A. Luneau, 1997
Thomas H. Descoteaux, 1997
Dennis W. Bishop, 1999
John A. Blatchford, Jr., 1999
Maria D. Lajoie, Committee Support Clerk

COUNCIL ON AGING

Patricia A. Buma, Chairman, 1997
Eileen M. Cardogno, Vice Chairman, 1997
Helen E. Homenick, Secretary, 1997
Anne Bouvier, Treasurer, 1997
Mary P. Dtugocenski, 1997
Lorraine A. Manning, 1997
Rosanna E. Windham, 1997
Raymond A. Cormier, 1997
Ona C. Fleet, 1997
Ada E. Murphy, 1997
Susan T. Richards, 1997

SENIOR CENTER STAFF

Laura Moore, Senior Aide
Frances M. Jolda, Center Attendant
Rosanna E. Windham, Center Attendant

HISTORICAL COMMISSION

David G. Kmetz, Chairman, 1997
Jean H. Peterson, Secretary, 1997
John C. Petraglia, 1997
Richard E. Preston, 1997
Ann S. Dix, 1997

DOUGLAS CULTURAL COUNCIL

Denise M. Conza, Chairman/Treasurer, 1997

Phyllis A. Hussey, Secretary, 1997

John L. Keough, Jr., Grant Coordinator, 1997

Laurie A. Carey, Publicity, 1997

Candace A. Ranslow, Liason Middle/High School, 1997

Mary Z. Konopacki, 1997

Ann S. Dix, 1997

HOUSING PARTNERSHIP

Robert J. Murphy, 1997

Arthur J. McGuinness, 1997

Edwin E. Taipale, Jr., 1997

PERSONNEL BOARD

Gerald Paul, 1998 (Selectmen)

Hillary C. MacInnis, 1999 (Town Clerk)

Patricia A. Buma, 1997 (Finance Committee)

CABLE ADVISORY COMMITTEE

Edward M. Martinsen, Chairman, 1997

David J. Wnukowski, 1997

Richard E. Preston, 1997

Brian F. Devlin, 1997

Michael V. MacInnis, 1997

Anthony J. Penta, 1997

Katherine C. Murphy, 1997

GROWTH STUDY COMMITTEE

Carol A. Hutnak-Gogolinski, Chairman, 1997

David W. Cahill, Secretary, 1997

Charles L. Church, 1997

Ronald L. Gadbois, 1997

John M. Harding, 1997

NATIONAL ORGANIZATION ON DISABILITY

Maria D. Lajoie, Representative, 1997

WORCESTER COUNTY ADVISORY BOARD

Betty A. Therrien, Designee, 1997

John C. Petraglia, Alternate, 1997

EDUCATION ALTERNATIVES COMMITTEE

Stephen M. Walach, 1997

Pamela R. Holmes, 1997

Thomas H. Descoteaux, 1997
Richard E. Preston, 1997
Lawrence R. Jeznach, 1997
Reed K. Holden, 1997

ELEMENTARY SCHOOL USE COMMITTEE

David G. Kmetz, 1997
John C. Petraglia, 1997
Jason D. Phelps, 1997
Susan A. Theriault, 1997
Robert J. Doyon, 1997
William K. Pybas, 1997
Christine E. Anderson, 1997

FIRE STATION STUDY COMMITTEE

Edward A. Therrien, 1997
Joseph S. Nedoroscik, 1997
Donald P. Gonynor, 1997
Linda R. Nadeau, 1997
Thomas J. Navaroli, 1997
John J. Kelly, 1997
Robert J. Guiou, 1997

LOCAL ECONOMIC OPPORTUNITY AREA TASK FORCE

Ronald P. Forget, 1997
Kevin W. Doyle, 1997
Christine E. Anderson, 1997

MUNICIPAL CENTER SCHOOL BUILDING COMMITTEE

Susan J. Chupka, 1997
Patrick T. Foley, 1997
Michael Masny, 1997
Shirley A. Downs, 1997
Scott T. Mello, 1997
Robert J. Murphy, 1997
Paula Brouillette, 1997

OLD TOWN HALL RENOVATION COMMITTEE (POST OFFICE/SENIOR CENTER)

John C. Petraglia, 1997
Edwin E. Taipale, Jr., 1997
Christine E. Anderson, 1997
Thomas H. Schwartz, 1997

1996 ANNUAL REPORT DOUGLAS BOARD OF SELECTMEN

Residents of Douglas:

The Douglas Board of Selectmen presents its annual report for the calendar year ending December 31, 1996.

The Selectmen/Administrator's office was extremely busy during the year. The most enjoyable of the Board's duties were the many events celebrating the Town's 250th Anniversary and the best ever Octoberfest. The 250th Anniversary also resulted in some lasting and useful improvements such as the stadium at Soldiers' Field and the Band Stand on the Common. We have also made significant progress toward the realization of several long standing community needs in the areas of fire protection, planning, senior citizen services, public works and general administration.

The Town's new Senior Center, which is located in the old Town Hall on the corner of Main Street and Gleason Court, opened last fall. While a number of issues, including additional parking, still need attention, this long awaited facility has permitted the Council on Aging and the Sunshine Club to provide more and better activities for Douglas' seniors.

At the May 18, 1996 Annual Town Meeting the Town provided funds to explore the need for and best characteristics of the proposed new fire station. A committee was appointed and has met regularly during the last seven months. They are tasked with identifying the best location, size and design for a new station. The Board intends to present the completed proposal to the 1997 Annual Town Meeting, for its approval and funding.

We completed a two year upgrading of the Town's computer system and basic training on the general use applications which have been installed. We plan to expand the network with department specific applications and a limited improvement in the system's communication capacity.

Other significant areas in which the Board provided leadership, coordination and support during 1996 included: the implementation

of procedures to fully achieve the objectives of the State purchasing requirements; the definition, selection and implementation of a Town Engineer position, which has provided many boards and departments the professional support they needed to better discharge their responsibilities; application for and receipt of Massachusetts Department of Public Safety Grant for the replacement of the heating fuel tank at the Municipal Center; exploration of ways to better manage the Town's growth; the securing of a two acre parcel of land to be added to the Douglas Center Cemetery; significant improvements in the Recreation Commission's programs and facilities; resurrection of the dormant Douglas Master Plan Project, which is projected to be completed in the coming year; beginning the process to fully implement the Town's Personnel Bylaw.

During the coming year the Board of Selectmen and Administrator's office will concentrate on the completion of several ongoing projects and on longer term planning for future Town needs. The primary undertakings are: build the Early Childhood Learning Center, which is a major construction project; a long term Capital Plan will be completed, with crucial input from all boards and departments; all of the Town's fixed assets, including equipment and facilities, will be inventoried and valued; the Master Plan should be completed; and with Town Meeting approval, the new Fire Station will be designed and under construction.

Respectfully submitted,

Michael J. Balch, Executive Administrator
on behalf of the
Douglas Board of Selectmen



1996 ANNUAL REPORT PRESIDENTIAL PRIMARY

Tuesday, March 5, 1996

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center on Depot Street in Douglas on Tuesday, March 6, 1996.

The following were sworn to faithful performance of their duties as Election Officers: Ballot Clerks - Mary Dzugocenski. Ann Bouvier. Cheryl Ouillette: Ballot Checkers - Maryann Lees. Monica Prunier. Elaine Kelly: Constables - Theodore J. Cormier Sr.. Richard Preston: Ballot Box Attendant - Joseph Manyak: Counters - Helen Dixson. Maryann Gardner. Beverly Hughes. Shirley Smith. Marleen Bacon. Patricia Koslak. Patricia Brule. Pamela Carter. Jane Lanpher. Beth McKay. Frances Jolda. Eileen Damore: Tabulators - Anne Burgess and BettyAnn McCallum.

The warrant was read by the Town Clerk. BettyAnn McCallum. and the polls were opened at 7:00 a.m.

The Town voted as follows:

Democratic Party

Presidential Preference:

Bill Clinton	One Hundred Two	102
Lyndon H. LaRouche. Jr.	Four	4
No Preference	Seven	7
Blanks	Nine	9
TOTAL		126

State Committee Man:

Louis P. Bertonazzi	One hundred one	101
Blanks	Twenty-five	25
TOTAL		126

State Committee Women

Irene T. Kokocinski	Ninety-seven	97
Blanks	Twenty-nine	29
TOTAL		126

Town Committee:

James John Sughrue, Jr.	Seventy-six	76
Keven M. Sughrue	Seventy-four	74
Charles Rudick	Seventy-four	74
Arthur J. McGuinness	Seventy-four	74
Shirley M. Mosczynski	Seventy-nine	79
Leon H. Mosczynski	Seventy-four	74
Rosanna F. Windham	Seventy-five	75
Pauline R. Gavlak	Seventy-eight	78
Albina Saster	Sixty-nine	69
Joseph J. Saster	Seventy-five	75
Shirley J. Cooney	Ninety	90
Robert B. Werme	Seventy-five	75
Robert E. Campo	Eighty-one	81
Arline A. Campo	Seventy-five	75
John J. Kelly	Eighty-two	82
Elaine B. Kelly	Eighty-two	82
Anne M. Burgess	Ninety	90
Daniel F. Cooney	Seventy-nine	79
Others	Nine	9

Republican Party**Presidential Preference:**

Richard G. Lugar	Three	3
Morry Taylor	Two	2
Phil Gramm	One	1
Patrick J. Buchanan	Ninety-eight	98
Bob Dole	One hundred fifty-six	156
Steve Forbes	Forty-eight	48
Lamar Alexander	Thrity-three	33
Alan Keyes	Six	6
Robert K. Dornan	Two	2
No Preference	Four	4
Others	One	1
Blanks	Three	3
TOTAL		357

State Committee Man:

Edward L. Bertorelli	Two hundred thirty-one	231
Blanks	One hundred twenty-six	126
TOTAL		357

State Committee Woman:

Norma Cash-Smith	Two hundred thirty-six	236
Blanks	One hundred twenty-one	121
TOTAL		357

Town Committee:

BettyAnn McCallum	Two hundred thirty-eight	238
Michael J. Kacmarcik, Jr.	One hundred ninety-seven	197
Betty Ann Therrien	Two hundred fourteen	214
Richard A. Downs	Two hundred three	203
Thomas H. Descoteaux	One hundred sixty-eight	168
Jerome D. Jussaume	One hundred ninety-two	192
Wayne C. Harris	One hundred eighty-nine	189
Joseph Valliere	One hundred seventy-five	175
Thomas H. Schwartz	One hundred ninety-three	193
Robert J. Doyon	One hundred eighty-one	181
Robert A. Josey	One hundred seventy-seven	177
Edward A. Therren	One hundred ninety-one	191
Ronald P. Forget	One hundred eighty-five	185
Edward M. Martinson	One hundred ninety-two	192
Michael V. MacInnis	One hundred seventy-seven	177
L. Guy Bacon	One hundred eighty-six	186
Patricia A. Manning	Two hundred	200
Stanley Golinski	One hundred sixty-seven	167
Mary A. Gallagher	One hundred sixty-three	163
Anne E. Resan	One hundred sixty-nine	169
Lilian D. Cencak	One hundred sixty-seven	167
Scott Mello	One hundred sixty-seven	167
Louis J. Jussaume	One hundred eighty	180
Hillary macInnis	One hundred sixty-six	166
Joseph Bombara	One hundred eighty-one	181
George C. Anderson	One hundred seventy	170
Robert Guiou	One hundred ninety-five	195
Robert Murphy	One hundred eighty-one	181
Richard J. Lachapelle	One hundred seventy	170
Ramona J. Lachapelle	One hundred sixty-eight	168
John J. George	One hundred sixty-seven	167
Burton E. Carter, III	One hundred seventy-three	173
Sue Schuster Cave	Two hundred five	205
David B. Cave	One hundred ninety-two	192
Others	Two	2

The polls closed at 8:00 p.m.

A True Copy, Attest: BettyAnn McCallum, Town Clerk

SPECIAL PRIMARY

Tuesday, March 26, 1996

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center on Depot Street in Douglas on Tuesday, March 26, 1996.

The following were sworn to faithful performance of their duties as Election Officers: Ballot Clerks - Mary Dtugocenski, Ann Bouvier: Ballot Checkers - Maryann Lees. Cheryl Ouillette: Constables - Theodore J. Cormier. Sr.. Richard Preston: Ballot Counters - Helen Dixon, Patricia Koslak, Patricia Brule, Pamela Carter, Jane Lanpher, Monica Prunier; Tabulators - Eileen Damore. BettyAnn McCallum.

The warrant was read by the Town Clerk, BettyAnn McCallum, and the polls were opened at 7:00 a.m.

The Town voted as follows:

Democratic Party

State Senator:

Richard T. Moore	One hundred five	105
Blanks	One	1
TOTAL		106

Republican Party

State Senator:

John M. Briare	Thirty-two	32
Blanks	Two	2
TOTAL		34

The polls closed at 8:00 p.m.

A True Copy, Attest: BettyAnn McCallum, Town Clerk

SPECIAL TOWN MEETING

Tuesday, April 16, 1996

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center at 29 Depot Street on Tuesday, April 16, 1996 at 7:00 p.m. There being a quorum present (27 registered voters), the meeting was called to order by the Moderator, Jerome D Jussaume. The service of the warrant was read by the Mr. Jussaume and the Town voted as follows:

Article 1.

The Town voted to amend the action taken at the Annual Town Meeting held May 13, 1995, to increase the sum appropriated to the Veterans Services Salary from two thousand seven hundred twenty-five (\$2,725.00) dollars to two thousand eight hundred seventy-five (\$2,875.00) dollars by a transfer from the Town Counsel Expense Account of the one hundred fifty (\$150) dollars for the purpose of funding the additional personnel expense.

Passed by a majority voice vote.

Article 2.

The Town voted to amend the action taken at the Annual Town Meeting held May 13, 1995, to increase the sum appropriated to the Town Hall from thirteen thousand eight hundred eighty-nine (\$13,889.00) dollars to seventeen thousand eight hundred eighty-nine (\$17,889.00) dollars by a transfer from Blanket Insurance Expense Account of four thousand (\$4,000.00) dollars for the purpose of funding the additional postage expense.

Passed by a majority voice vote.

Article 3

The Town voted to amend the action taken at the Annual Town Meeting held may 13, 1995, to increase the sum appropriated to the Town Hall Equipment Account from ten thousand one hundred fifty (\$10,150.00) dollars to fourteen thousand six hundred fifty (\$14,650.00) dollars by a transfer from Blanket Insurance Expense Account of four thousand five hundred (\$4,500.00) dollars.

Passed by a majority voice vote.

Article 4.

The Town voted to amend the action taken at the Annual Town Meeting held May 13, 1995, to increase the sum appropriated to the Highway Improvements Account from thirty thousand (\$30,000.00) dollars to sixty

one thousand three hundred twenty-four (\$61,324.00) dollars by a transfer from Town Counsel Expense Account of six thousand three hundred twenty-four (\$6,324.00) dollars for the purpose of funding the highway repair supplies and by transfer from Unreserved Fund Balance of twenty thousand (\$20,000.00) dollars for the purpose of funding needed improvements to Gleason Court and by a transfer from Group Insurance Expense Account of five thousand (\$5,000.00) dollars to sweep various streets and maintain cross walks.

Passed by a majority voice vote.

Article 5.

The Town voted to amend the action taken at the Annual Town Meeting held May 13, 1995, to increase the sum appropriated to the Highway Machine Maintenance Account from twenty-seven thousand nine hundred (\$17,900.00) dollars to thirty-two thousand two hundred (\$32,200.00) dollars by a transfer from Blanket Insurance Expense Account of four thousand three hundred (\$4,300.00) dollars for the purpose of funding repair to highway equipment.

Passed by a majority voice vote.

Article 6.

the Town voted to amend the action taken at the Annual Town Meeting held on May 13, 1995, to increase the sum appropriated to the Highway Bridges Account from six thousand thirty (\$6,030.00) dollars to six thousand three hundred twenty-five (\$6,325.00) dollars by a transfer from the Blanket Insurance Expense Account of two hundred ninety-five (\$295.00) dollars for the purpose of funding a needed bridge repair.

Passed by a majority voice vote.

Article 7.

The Town voted to transfer from Group Insurance Expense Account a sum of twelve thousand forty-six dollars and ninety-seven cents (\$12,046.97) to the Interest Expense Temporary Borrowing for the purpose of paying interest due on a Highway State Anticipation Note.

Passed by a majority voice vote.

Article 8.

The Town voted to amend the action taken at the Special town Meeting held October 17, 1995, to increase the sum transferred to the Franklin Street pipe line project from eighty thousand (\$80,000.00) dollars to ninety-five thou-

sand (\$95,000.00) dollars by an additional transfer from Water Development Reserve Fund balance of fifteen thousand (\$15,000.00) dollars for the purpose of funding the completion of the project.

Passed by a majority voice vote.

Article 9.

The town voted to transfer the sum of ninety thousand (\$90,000.00) dollars from the Unreserved Fund Balance to the Stabilization Fund for the purpose of maintaining the financial stability of the Town.

Passed by a majority voice vote.

The meeting was adjourned at 6:49p.m.

A True Copy, Attest: BettyAnn McCallum, Town Clerk

Summary

Money to be Transferred:

Article 1. From Town Counsel to Veteran's Ser. Salary	\$ 150.00
Article 2. From Blanket Ins. to Town Hall Supply	4,000.00
Article 3. From Blanket Ins. to Town Hall Equip.	4,500.00
Article 4. From Town Couns. Exp. to Highway Improv.	6,324.00
From Unres. Fund Bal. to Highway Improv.	20,000.00
From Group Ins. to Highway improv.	5,000.00
Article 5. From Blanket Ins. to Highway Mach. Maint.	4,300.00
Article 6. From Blanket Ins. to Highway Bridges Acct.	295.00
Article 7. From Group Ins. to Int. Exp. Temp. Borrow	12,046.00
Article 8. From Water Dev. Res. to Franklin St. Proj.	15,000.00
Article 9. From Unres. Fund Bal. to Stabil. Fund	90,000.00

Total **\$161,615.97**

SPECIAL ELECTION

April 23, 1996

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center in Douglas on Tuesday, April 23, 1996.

The following were sworn to faithful performance of their duties as election officers: Constables - Theodore J. Comier. Sr., Richard Preston; Ballot Clerks - Ann Bouvier. Mary Dtugocenski; Ballot Checkers - Cheryl Ouillette, MaryAnn Lees; Ballot Counters - Helen Dixson, Elaine Kelly, Marleen Bacon, Patricia Koslak, Ida Ouillette, Pamela Carter, Monica Prunier, Patricia Brule; Tabulators - Eileen Damore, BettyAnn McCallum.

The warrant was read by the Town Clerk, BettyAnn McCallum, and the polls were opened at 7:00 a.m.

The Town voted as follows:

Senator in General Court:

John M. Briare	Two hundred three	203
Richard T. Moore	Three hundred eighty	380
Blanks	Two	2
TOTAL	Five hundred eighty-five	585

The polls closed at 8:00 p.m.

A True Copy, Attest: BettyAnn McCallum, Town Clerk

ANNUAL TOWN ELECTION

Tuesday, May 14, 1996

Pursuant to the foregoing warrant, the inhabitants of said Town of Douglas who are qualified to vote in election and town affairs met in the Municipal Center at 29 Depot Street in Douglas on Tuesday, May 14, 1996.

The following were sworn to faithful performance of their duties as election officers: Constables - Theodore J. Comier. Sr., Richard Preston; Ballot Box Attendant - Joseph Manyak; Ballot Clerks - Ann Bouvier, Mary Dtugocenski, MaryAnn Lees; Ballot Checkers - Cheryl Ouillette, Monica Prunier, Elaine Kelly; Ballot Counters - Helen Dixson, MaryAnn Gardner, Shriley Smith, Frances Jolda, Lorraine Tetreau, Marleen Bacon, Patricia Koslak, Patricia

Brule, Ida Ouillette, Pamela Carter, Jane Lanpher, Eileen Damore; Tabulators - BettyAnn McCallum and Anne Burgess.

The warrant was read by the Town Clerk, BettAnn McCallum and the Polls were opened at 10:00 a.m. The Town voted as follows:

Selectman - 3 Years:

Ebenezer W. Chesebrough	Five hundred eleven	511
Pamela R. Holmes	Five hundred fifty-four	554
Blanks	Twenty-one	21
TOTAL		1,086

Assessor - 3 Years:

Suzanne L'Heureux	Seven hundred three	703
Others	One	1
Blanks	Three hundred eighty-two	382
TOTAL		1,086

Assessor - 1 Year:

James John J. Sughrue, Jr.	Seven hundred thirty-five	735
Blanks	Three hundred fifty-one	351
TOTAL		1,086

School Committee - 3 Years:

Paul J. Kane	Five hundred eighty eight-two	582
Diane St. George	Four hundred sixty-five	465
Others	One	1
Blanks	Thirty-eight	38
TOTAL		1,086

Agent Moses Wallis Devise - 1 Year:

William J. Wallis, Jr.	Seven hundred seventy-one	771
Blanks	Three hundred fifteen	315
TOTAL		1,086

Trustee Public Library - 3 Years:

Betty R. Holden	Seven hundred fifty-seven	757
Blanks	Three hundred twenty-nine	329
TOTAL		1,086

Cemetery Commission - 3 Years:

John D. Manning	Seven hundred seventy-one	771
Others	One	1
Blanks	Three hundred fourteen	314

Cemetery Commission - 2 Years:

Michael E. Cahill	Seven hundred fifty-seven	757
Others	One	1
Blanks	Three hundred twenty-eight	328
TOTAL		1,086

Cemetery Commission - 1 Year:

Charles R. McCallum	Seven hundred forty-nine	749
Blanks	Three hundred thirty-seven	337
TOTAL		1,086

Water/Sewer Commission - 3 Years:

Edward "Buff" A. Therrien	Seven hundred fifty-seven	757
Others	Eight	8
Blanks	Three hundred twenty-one	321

Recreation Commission 3 Years (vote for two):

Joseph Valliere	Six hundred ninety	690
Robert J. Doyon	Six hundred forty-nine	649
Others	Two	2
Blanks	Eight hundred thirty-one	831
TOTAL		2,172

Planning Board - 5 Years (vote for two):

Christine E. Anderson	Five hundred twenty-one	512
Ernest R. Marks, Jr.	Six hundred forty	640
Mark A. Mungeam	Four hundred ninety-six	496
Blanks	Five hundred fifteen	515
TOTAL		2,172

Planning Board - 4 Years:

Anthony P. Ricci	Six hundred ninety-one	691
Blanks	Three hundred ninety-five	395
TOTAL		1,086

Planning Board - 2 Years:

Richard E. Preston	Seven hundred	700
Others	One	1
Blanks	Three hundred eighty-five	385
TOTAL		1,086

Housing Authority - 5 Years:

Margaret V. Reed	Seven hundred six	706
Blanks	Three hundred eighty	380
TOTAL		1,086

Question 1:

“Shall the town of Douglas be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to renovate and equip a portion of the Douglas Municipal Center to Early Childhood Education facility?”

Yes	Five hundred twenty-seven	527
No	Four hundred ninety-six	496
Blanks	Sixty-three	63
TOTAL		1,086

The polls closed at 8:00 p.m.

A True Copy, Attest: BettyAnn McCallum, Town Clerk

ANNUAL TOWN MEETING

Saturday, May 18, 1996

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who a qualified to vote in elections and Town affairs met in the Douglas High School auditorium on Saturday, May 18, 1996. The meeting was called to order at 10:10 a.m. by Moderator, Jerome D. Jussaume. Mr. Jussaume led the salute to the flag.

Betty Therrien, Chairman of the Board of Selectmen, welcomed everyone to the two hundred fifty-first Annual Town Meeting. she spoke of the accomplishments of the past year—a new Police Chief, Youth Center, Post Office, an almost completed Senior Center and new services and updates in town government. On behalf of the 250th Anniversary Committee, Anne Burgess (Tax Collector) presanted the Town with the official Town Flag, in commemorationof the 250th Anniversary of Douglas. She informed the Meeting that flags had already been given to the school band and to the State House in Boston, to hang permently in the Hall of Flags. Betty Therrien read proclamations from Governor Weld, Senator Moore, on behalf of the Senate, and Representative Kujawski, on behalf of the House of Representatives, congratulating Douglas on its 250th Anniversary.

Counters were appointed and Mr. Jussaume read the Warrant. The Town voted as follows:

Article 1.

The Town voted to authorize the Treasurer to enter into a compensating balance agreement or agreements for Fiscal Year 1997 pursuant to Massachusetts General Laws, Chapter 44, Section 53F.

Passed by a majority voice vote.

A motion was made and seconded to take Articles 2 & 3 together.

The motion was passed by a majority voice vote.

Articles 2 & 3.

The Town voted to hear and act upon the report and recommendations of the Finance Committee and to fix the salary and compensation of all Elective Officers of the Town as provided by Section 108 of Chapter 41 of the MGL, as amended, and voted to transfer from Ambulance Receipts Reserved for Appropriation the sum of forty-six thousand seven hundred three (\$46,703.00) dollars, transfer from Post Office rent receipts the sum of twenty-nine thousand four hundred seventy (\$29,470.00) dollars, and transfer from the Fund Balance Reserved for School Debt the sum of two hundred twenty-two thousand one hundred twenty-three (\$222,123.00) dollars and to raise and appropriate the sum of eight million eight hundred and thirty-eight thousand twenty-eight (\$8,838,028.00) dollars for a budget total of nine million one hundred thirty-six thousand three hundred twenty-four (\$9,136,324.00) dollars to defray the necessary and usual expense of the departments of the Town for the Fiscal Year beginning July 1, 1996, and ending June 30, 1997, as follows:

Selectmen:

Executive Administrator	\$ 26,100.00
Selectmen	1,600.00
Staff	27,227.00
Expenses	8,900.00
Total	\$ 63,827.00

Town Reports: \$1,650.00

Assessors:

Assessor/Clerk	23,878.00
Staff	13,759.00
Assessors' Stipends	2,900.00
Expense	6,235.00
Total	\$ 46,772.00

Revaluation: \$ 21,200.00

Tax Collector:

Tax Collector	28,000.00
Staff	7,952.00
Expense	10,445.00
Total	\$ 46,397.00

Tax Taking \$ 2,000.00

Treasurer:	
Treasurer	25,000.00
Staff	13,897.00
Expense	10,418.00
Total	\$49,315.00
Tax Titles:	\$5,00.00
Town Clerk:	
Town Clerk	25,000.00
Staff	8,185.00
Expense	1,325.00
Total	34,510.00
Elections	
Election salary	5,100.00
Expense	1,950.00
Total	\$7,050.00
Registrars:	
Registrars salaries	325.00
Expense	745.00
Total	\$1,070.00
Town Counsel:	\$25,000.00
Town Hall Maintenance:	
Old Town Hall (Senior Center)	12,339.00
Municipal Center Maintenance	43,136.00
Douglas Center School	500.00
Total	\$55,975.00
Town Hall Function:	
Town Hall Office Supply	17,000.00
Town Hall Equipment	10,000.00
Total	\$27,000.00
Town Accountant:	
Town Accountant	20,800.00
Warrant Processing	8,500.00
Expense	225.00
Total	\$29,525.00
Town Audit:	\$9,200.00

Insurance & Unemployment benefits:

Blanket Insurance	88,000.00
Worcester County Assessment	148,298.00
Medicare	43,934.00
Health & Life Insurance	435,383.00
Unemployment	5,000.00
Total	\$720,615.00

Planning Board:

Planning Board	2,285.00
Master Plan	10,000.00
Total	\$12,285.00

Zoning Board: \$1,595.00

General Government Committees:

Housing Authority	-0-
Veteran's Agent Salary	3,436.00
Veteran's Agent Expense	368.00
Veteran's Benefits	3,000.00
Conservation Commission	5,046.00
Economical Development Comm.	-0-
Historical Commission	-0-
Total	\$11,850.00

Building Department:

Inspectors	41,587.00
Staff	15,482.00
Expense	2,975.00
Total	\$59,990.00

Fire Department:

Fire/Part-time Staff	26,316.00
Expense	18,897.00
Equipment	4,000.00
Forest Fires	3,500.00
Total	\$52,713.00

Ambulance: \$26,703.00

Police Department:

Personnel Services	528,134.00
Expense	63,436.00
Police cruiser	22,982.00

Police Department Con't:	
Police vests	1,000.00
Misc. Health Expense	3,713.00
Total	\$619,265.00
Inspectors:	
Tree Warden	\$3,900.00
Highway:	
Personnel Services	230,860.00
Services	20,900.00
Maintenance	126,860.00
Snow/Ice Control	40,000.00
Total	\$418,620.00
Streetlights	\$36,750.00
Landfill:	
Monitor Wells (State Mandate)	12,000.00
Landfill Maintenance	2,000.00
Total	\$14,000.00
Board of Health:	
Full-time Clerk	18,075.00
Health Agent	5,356.00
Expense	4,475.00
Total	\$27,906.00
Library:	
Personnel Services	51,945.00
Expense	20,897.00
Total	\$72,842.00
Public Health, Recreation & Welfare:	
Rabies Control	1,000.00
Sanitation Services	1,000.00
Animal Inspection	600.00
Nursing Services	8,280.00
Cemetery	4,000.00
Council on Aging	10,000.00
Civil Defense	250.00
Recreation	23,838.00
Memorial Day	1,500.00
Moderator Salary	100.00
Total	\$50,568.00

Finance Committee:	
Finance Committee	3,000.00
Reserve Fund	19,000.00
Total	\$22,000.00
Total General Government	\$2,577,093.00 (subtotal)
Total Debt Redemption:	\$1,091,620.00
Capital Budget:	
Highway-Heavy Dump Truck	54,000.00
Police 9 Portable Radios	6,500.00
5 Security Cameras	5,100.00
Fire-Fire Station Plan Project	25,000.00
Assessors-Full Revaluation	75,000.00
Total	\$165,600.00
Education:	
Douglas Schools:	
Personnel & Expenses	4,795,499.00
Transportation & Fixed Assets	251,300.00
Total Douglas	\$5,046,799.00 (subtotal)
Blackstone V.R.V.H.S.	
Amended amount voted	255,012.00
Voc. School Committee	200.00
Total Education	\$5,302,011.00
Total FY1997 Budget	\$9,136,324.00 as amended

Vote on amendment to raise B.V.R.V.H.S. total from \$223,245.00 to \$255,012: Yes-100, No-37. Amendment Passed.

Vote on total of articles 2 & 3 : Passed by a majority voice vote.

Article 4.

The Town voted to require that all funds recieved into the General Fund during FY 1997 from State Aid Grants for the Public Library be transferred to the Special Interest Bearing Account for the Simon Fairfield Public Library and further, that all fines received during FY 1997 by the Simon Fairfield Public Library be retained by the library for the purpose of purchasing books, films and other library suplies and materials.

Passed by a majority voice vote.

Article 5.

The Town voted to reserve all receipts received by the Town from ambulance user charges, user billings and ambulance donations and gifts to the Ambulance Reserved Receipts Account.

Passed by a majority voice vote.

Article 6.

The Town voted to authorize the Town Treasurer, with the approval of the Board of Selectmen, to publicly auction certain parcels of Town owned property during FY 1997 at a Tax Title Auction.

Passed by a majority voice vote.

Article 7.

The Town voted to continue a revolving account fund pursuant to MGL Chapter 44, Section 53E 1/2, under control of the Board of Health which is hereby authorized to expend funds from said revolving fund for the purpose of operating and maintaining Solid Waste Transfer Station including the Recycling Program, provided however, that said revolving fund shall be credited with any and all receipts received in connection with the operation of said Transfer Station and Recycling Program and, providing further, not to exceed thirty-two thousand (\$32,000.00) dollars.

Passed by a majority voice vote.

Article 8.

The Town voted to continue a revolving account fund pursuant to MGL Chapter 44, Section 53E 1/2, under the control of the Dog Control Board which is hereby authorized to expend funds from said revolving fund for the purpose of operating and maintaining the Dog Control Program including the operation and maintenance of a Town or Regional Animal Kennel, if any, said revolving fund shall be credited with any and all receipts received in connection with the operation of said Dog Control Program and, provided further, not to exceed ten thousand (\$10,000.00) dollars.

Passed by a majority voice vote.

Article 9.

The Town voted to appropriate the sum of thirty thousand (\$30,000.00) dollars from the Board of Health Sanitation Fee Account for FY 1997 to offset the cost of operating the Board of Health and further, to reserve the receipts from various sanitation fees paid to the Town to offset the cost of operating the Board of Health and to place said receipts in the Board of Health Sanitation Fee Account.

Passed by a majority voice vote.

Article 10.

The Town voted to raise and appropriate from Water/Sewer user charges the sum of three hundred fourteen thousand four hundred ninety-eight (\$314,498.00) dollars and transfer from Water Development Fees thirty-nine thousand (\$39,000.00) dollars and from Sewer Development Fees eighty-five thousand (\$85,000.00) dollars for a total of four hundred thirty-eight thousand four hundred ninety-eight (\$438,498.00) dollars to operate and maintain the Water/Sewer Department, and to raise and appropriate from Water/Sewer user charges the sum of fourteen thousand dollars (\$14,000.00) dollars, transfer from Fund Balance Reserved for Water Well Bond Charges the sum of seventy thousand seventy-six (\$7,076.00) dollars, and transfer from Water/Sewer Unreserved Fund Balance the sum of forty-seven thousand seven hundred twenty-seven (\$47,727.00) dollars for a total of one hundred thirty-one thousand eight hundred three (\$131,803.00) dollars to pay Water/Sewer Debt and Interest, for a total Water/Sewer budget of five hundred seventy thousand three hundred one (\$570,301.00) dollars.

Passed (as amended) by a majority voice vote.

Article 11.

The Town voted to continue a revolving account fund pursuant to MGL Chapter 44, Section 53E 1/2, under the control of the Town Clerk which is hereby authorized to expend funds from said revolving account for the purpose of preparing for the Anniversary Celebration of the Town in 1996, provided however, that said revolving fund shall be credited with any and all gifts, donations, receipts or other source of funds received in connection with the said Anniversary Celebration and provided further that the Town Clerk may expend funds from said account without further appropriation.

Passed by unanimous voice vote.

Article 12.

The Town voted to raise and appropriate the sum of fifteen thousand (\$15,000.00) dollars for the purpose of funding the costs incidental and associated with safty, police and protection for the events being held in 1996 for the celebration of the Anniversary of the Town of Douglas; said money to be put into the special interest bearing account already established for the Anniversary.

Passed by unanimous voice vote.

Article 13.

The Town voted to appropriate the sum of nine hundred sixty thousand (\$960,000.00) dollars for the purpose of renovating and equipping a portion

of the Douglas Municipal Center as an Early Childhood Education facility; that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow nine hundred sixty thousand (\$960,000.00) dollars; and that the Board of Selectmen be authorized to take any action necessary to carry out this project, including the appointment of a Building Committee; provided however, that this appropriation and debt authorization be contingent upon passage of a Proposition 2 1/2 debt exclusion referendum under MGL Chapter 59, Section 21C (k).

Passed by a standing vote: Yes-80, No-36 (2/3 vote needed)

Article 14.

To see if the Town will vote to transfer control of Soldier's Field (also known as Veteran's Field) from control of the Selectmen to the control of the Recreation Commission.

Defeated by standing vote: Yes-43, No-49 (2/3 vote needed)

Article 15.

The Town voted to raise and appropriate the sum of two thousand (\$2,000.00) dollars to be used by the Board of Selectmen as the Town's portion of support for the Town of Douglas to participate in a commission to investigate the benefits of regional collaboration among various communities of Central Massachusetts.

Passed by a majority voice vote.

Article 16.

The Town voted to amend the vote adopted under Article 22 at the October 17, 1995, Special Town Meeting by deleting the provision that the appropriation of seven hundred thousand (\$700,000.00) dollars by borrowing authorized therein for water tank purposes by "subject however, to reimbursable of eligible costs in the form of a grant or other reimbursable funds from the Farmers Home Administration or any other agency of the Federal or State Government" and by adding at the end the following: "and that the Selectmen are authorized to apply for and accept any grant or loan that may be available from the United States Department of Agriculture or any other Agency of the Federal or State government and to sign any document and enter into any agreement on behalf of the Town that may be necessary in connection with any such grant or loan".

Passed by unanimous voice vote. (2/3 vote needed)

Article 17.

Passed over by a majority voice vote.

Article 18.

Rate of growth zoning bylaw

Defeated by a standing vote: Yes-33, No-36 (2/3 vote needed)

Article 19.

The Town voted to rescind borrowing authorization that were in excess of the amounts needed to complete the respective projects: the Police Station Remodeling authorization voted at a Town Meeting of April 4, 1991, with an unborrowed authorization of twenty-seven thousand nine hundred (\$27,900.00) dollars; the cost of a Property Revaluation authorization voted at Town Meeting of November 3, 1988, with an unborrowed authorization of one hundred thousand (\$100,000.00) dollars; the paving of Coopertown Road authorization voted at Town Meeting of June 23, 1983, with unborrowed authorization of thirty thousand (\$30,000.00) dollars; the Landfill Capping authorization voted at Town Meeting of March 31, 1988, with an unborrowed authorization of one hundred thirty thousand (\$130,000.00) dollars.

Passed by a majority voice vote.

The meeting was adjourned at 3:22 p.m.

A True Copy, Attest: BettyAnn McCallum, Town Clerk

**SUMMARY
Annual Town Meeting**

Money to be Raised & Appropriated (from tax levy):

Articles 2 & 3:	\$8,838,028.00
Article 12.	15,000.00
Article 15.	2,000.00
TOTAL	\$8,855,028.00

Money to be Appropriated (offset receipts):

Article 9.	\$30,000.00
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Money to be Borrowed (debt exclusion):

Article 13.	\$960,000.00
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Revolving Accounts:

Article 7. (Board of Health)	32,000.00
Article 8. (Dog Control Board)	10,000.00
TOTAL	\$42,000.00

Money to be Transferred (other sources):	
Articles 2 & 3: Ambulance Receipts	46,703.00
Post Office Rent	29,470.00
Fund Balance/ School Debt	222,123.00
TOTAL	\$298,296.00

SPECIAL TOWN MEETING

Wednesday, June 26, 1996

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in election and Town affairs met in the Municipal Center at 29 Depot Street on Wednesday, June 26, 1996, at 7:00 p.m. There being a quorum present (17 registered voters), the meeting was called to order by the moderator, Jerome D. Jussaume and the Town voted as follows:

Article 1.

The Town voted to transfer from Fire Salaries Account the sum of one thousand five hundred (\$1,500.00) dollars to the Fire Expenses Account for the purpose of replacement of fire hose.

Passed by a majority voice vote.

Article 2.

The Town voted to transfer from the Police Salaries Account the sum of eight thousand (\$8,00.00) dollars to the Police Expense Account for the purpose of replacement of outdated equipment.

Passed by a majority voice vote.

Article 3.

The Town voted to transfer from the Health Insurance Fringe Benefits Account the sum of fifteen thousand (\$15,00.00) dollars to a Special Tax Title Account for the purpose of auction and/or collection of delinquent taxes.

Passed by a majority voice vote.

Article 4.

The Town voted to transfer from the Health Insurance Fringe Benefits Account the sum of five thousand five hundred (\$5,500.00) dollars to the Municipal Center Maintenance Account for the purpose of funding high heating fuel costs.

Passed by a majority voice vote.

Article 5.

The Town voted to transfer from the Health Insurance Fringe Benefits Account the sum of two thousand eight hundred (\$2,800.00) dollars to the Hightway Maintenance Account for the purpose of repairs to the backhoe's brakes.

Passed by a majority voice vote.

Article 6.

The Town voted to transfer from Unreserved Fund Balance the sum of seven thousand five hundred twenty-nine (\$7,529.00) dollars to the Education Salaries and Expense Account for the purpose of payment of the 53rd week of clerical salaries.

Passed by a majority voice vote.

Article 7.

The Town voted to transfer from available funds the sum of sixty thousand (\$60,000.00) dollars for the purpose of the revaluation of property, a revaluation/tax administration computer system and a tax mapping program.

Passed by a majority voice vote.

Article 8.

The Town voted to rescind, effective for the Fiscal Year 1998, the provisions of Section 40 of Chapter 653 of the Acts Of 1989 regarding an assessment date change for new growth, thereby reversing its decision to accept such provisions at the Special Town Meeting of November 19, 1990.

Passed by a majority voice vote.

The meeting was adjourned at 7:15 p.m.

A True Copy, Attest: BettyAnn McCallum, Town Clerk

Money to be Transferred:

Source	Amount	Transfer To
1. Fire Salaries	\$1,500	Fire Expense
2. Police Salaries	8,500	Police Expense
3. Health Ins. Fringe	15,000	Spec. Tax Title Acct.
4. Health Ins. Fringe	5,500	Mun. Ctr. Maintenance
5. Health Ins. Fringe	2,800	Highway Maintenance
6. Unreserved Fund	7,529	Educ. Saaries & Exp.
7. Available Funds	60,000	Reval/Comp/Tax Mapping
TOTAL	\$100,329	

STATE PRIMARY
Tuesday, September 17, 1996

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center in Douglas on Tuesday, September 17, 1996.

The following were sworn to faithful performance of their duties as election officers: Constable- Theodore Comier, Sr., Ballot Box Attendant- Sharon Smith; Ballot Clerks- Rosemary Richard, MaryAnn Lees; Ballot Checkers- Monica Prunier, Elaine Kelly; Ballot Counters- Helen Dixon, Maryann Gardner, Marleen Bacon, Patricia Brule, Pamela Carter, Ida Ouillette, Jane lanpher, Eileen Damore; Tablators- Anne Burgess, BettyAnn Mccallum.

The warrant was read by the Town Clerk, BettyAnn Mccallum, and the polls were opened at 7:00 a.m.

The Town voted as follows:

Democratic Party

Senator in Congress:

John F. Kerry	Sixty-four	64
Blanks	Ten	10
TOTAL		74

Representative in Congress:

Richard E. Neal	Sixty-six	66
Blanks	Eight	8
TOTAL		74

Councillor:

Jordan Levy	Sixty-three	63
Blanks	Eleven	11
TOTAL		74

Senator in General Court:

Richard T. Moore	Sixty-six	66
Blanks	Eight	8
TOTAL		74

Register of Probate:

Leonard Flynn	Sixty-five	65
Blanks	Nine	9
TOTAL		74

County Treasurer:		
Michael J. Donoghue	Sixty-six	66
Blanks	Eight	8
TOTAL		74

County Commissioner (vote for two)		
Daniel R. Bouchard	Twenty-nine	29
Michel S. Ferguson	Forty-three	43
John F. Finnegan	Fifty-one	51
Blanks	Twenty-five	25
TOTAL		148

Republican Party

Senator in Congress:		
William F. Weld	Forty-seven	47
Blanks	Five	5
TOTAL		52

Representative in Congress:		
Mark Steele	Thirty-seven	37
Blanks	Fifteen	15
TOTAL		52

Councillor:		
Blanks	Fifty-two	52

Senator in General Court:		
Blanks	Fifty-two	52

Representative in General Court:		
Peter Baghdasarian	Thirty-three	33
Blanks	Nineteen	19
TOTAL		52

Register of Probate:		
Marguerite J. Clifford	Thirty-eight	38
Blanks	Fourteen	14
TOTAL		52

County Treasurer:		
Arthur E. Chase	Thirty-eight	38
Blanks	Fourteen	14
TOTAL		52

County Commissioner (vote for two)

Peter A. Amorello	Forty-three	43
James Leger	Twenty-eight	28
Blanks	Thirty-three	33
TOTAL		104

The polls closed at 8:00 p.m.

A True Copy, Attest: BettyAnn McCallum, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF DOUGLAS**

Thursday, October 10, 1996, 7:00 p.m.

Pursant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center at 29 Depot Street on Thursday, October 20, 1996, at 7:00 p.m. There being a quorum present (57 registered voters), the meeting was called to order by the Moderator, Jerome D. Jussaume. The service of the warant was read by Mr. Jussaume and the Town voted as follows:

Article 1.

The Town voted to amend the action taken at the Annual Town Meting held May 19, 1996, to increase the sum appropriated to the Unemployment Compensation account from five thousand (\$5,00.00) dollars to thirteen thousand (\$13,000.00) dollars by a transfer from Unreserved Fund Balance of eight thousand (\$8,000.00) dollars, for the purpose of funding an unexpectedly high level of exposure.

Passed by a majority voice vote.

Article 2.

the Town voted to amend the action taken at the Annual Town Meeting held May 18, 1996, to increase the sum appropriated to the Selectmen Compensation account from fifty-four thousand, nine hundred twenty-seven (\$54,927.00) dollars to fifty-eight thousand, nine hundred twenty-seven (\$58,927.00) dolars by a transfer from the Unreserved Fund Balance of four thousand (\$4,000.00) dollars, for the purpose of increasing the secretarial support provided to the Town's boards, commissons and committees.

Passed by a majority voice vote.

Article 3.

The Town voted to amend the action taken at the Annual Town Meeting held May 18, 1996, to increase the sum appropriated to the Douglas Center School account from five hundred (\$500.00) dollars to two thousand (\$2,000.00) dollars by a transfer from Unreserved Fund Balance of one thousand five hundred (\$1,500.00) dollars, for the purpose of maintenance of the building.

Passed by a majority voice vote.

Article 4.

The Town voted to transfer the sum of one hundred fifty thousand (\$150,000.00) dollars from the Unreserved Fund Balance to the Stabilization Fund, for the purpose of maintaining the financial stability of the Town.

Passed by a majority voice vote.

Article 5.

The town voted to transfer the sum of twenty-two thousand five hundred (\$22,500.00) dollars from the Unreserved Fund Balance to the Capital Items account, for the purpose of funding the first year of a five (5) year lease/purchase of a large backhoe loader to be used by the Highway Department.

Passed by a unanimous voice vote.

Article 6.

The Town voted to transfer the sum of two thousand, four hundred (\$2,400.00) dollars from the Unreserved Fund Balance to repair weathering damage to the Highway Garage.

Passed by a majority voice vote.

Article 7.

The Town voted to amend the action taken at the Annual Town Meeting held May 18, 1996, to transfer the sum of twenty-five thousand (\$25,000.00) dollars appropriated to the Building Department Inspector's account to the Selectmen's Expense account, for the purpose of funding contracted engineering services rather than the originally envisioned employee.

Passed by a majority voice vote.

Article 8.

The Town voted to authorize the Board of Assessors to appoint one or more of their members to work for compensation, in accordance with the provisions

of the Town's Personnel Bylaw, and the provisions of MGL Ch. 268A, Sec. 21A, and to establish such compensation to be paid said member for FY1997, said compensation having been appropriated at the Annual Town Meeting held May 18, 1996.

Passed by a majority voice vote.

Article 9.

The Town voted to amend the action taken at the Annual Town Meeting held May 18, 1996, to increase the sum appropriated to the School Transportation and Fixed Assets account by twenty-seven thousand, two hundred seven (\$27,207.00) dollars by transfer from the Unreserved Fund Balance, for the purpose of funding additional school buses.

Passed by a majority voice vote.

Article 10.

The Town voted to appropriate the sum of fifteen thousand (\$15,00.00) dollars, funded by a transfer from the Unreserved Fund Balance, for the purpose of providing staff, equipment and supplies for the collection of Medicaid payments due the Town of Douglas.

Passed by a majority voice vote.

Article 11.

The Town voted to amend the action taken at the Annual Town Meeting held May 18, 1996, to increase the sum appropriated to the School Transportation and Fixed Asset account by the sum of thirty thousand (\$30,000.00) dollars through a transfer from the Unreserved Fund Balance, for the purpose of funding the purchase of modern high technology equipment for the schools.

Passed by a majority voice vote.

Article 12.

Passed Over by a majority voice vote.

Article 13.

The Town voted to amend the action taken at the Annual Town Meeting held May 18, 1996, to increase the authorized spending level of the Dog Control Board departmental revolving fund from ten thousand (\$10,00.00) dollars to fifteen thousand (\$15,00.00) dollars, which will be funded with receipts in connection with the operation of said Dog Control Program.

Passed by a majority voice vote.

Article 14.

The Town voted to appropriate the sum of one thousand five hundred (\$1,500.00) dollars, funded by a transfer from Unreserved Fund Balance, for the purpose of providing equipment and supplies for the cable telecasting of Board of Selectmen and other meetings from the Resource Room in the Municipal Center,

Passed by a majority voice vote.

Article 15.

The Town voted to amend the Town of Douglas Water Resource Districts Aquifer Protection Bylaw as follows:

Section VI. Use Restrictions: Is amended by striking the period at the end of the first paragraph and adding the following:

“provided that land uses within a 400 foot radius of any public water supply well shall be limited to those uses directly related to the public water system or will have no significant adverse impact on water quality.”

Subsection VI (A) (3) is amended by striking said subsection and inserting in place thereof the following:

“3. Development is permitted according to specifications of this bylaw provided that no more than fifteen percent (15%) of 2,500 square feet, whichever is greater, of a building lot is rendered impervious unless a system for artificial recharge of precipitation is provided that will not result in the degradation of groundwater quality.”

Subsection VI (B) (2) is amended by striking said subsection and inserting in place thereof the following:

“2. Business and industrial uses, not agricultural, which manufacture, process, treat, store or dispose of toxic or hazardous materials are prohibited except for storage of heating fuel for on-site use and the storage of materials for public water supply treatment for on-site use.”

Subsection VI (B) (4) is amended by striking said subsection and inserting in place thereof the following:

“4. Outdoor or underground storage of leachable wastes, hazardous or toxic materials, including but not limited to sludge, septage, chemical fertilizers, herbicides, manure, road salt, de-icing compounds (including snow containing de-icing compounds), ect., except for:

a. Installation or enlargement of subsurface waste disposal systems for residential dwellings; (see VI C3);

b. normal agricultural operations; and

c. business or industrial uses involving on site disposal systems for personal hygiene and for food preparation for residents, partons and employees.”

Subsection VI (B) (8) is amended by striking said subsection and insterting in place thereof the folloeing”

“8. Dry cleaning establishments, metal plating, chemical and bacteriological laboratories, or any use involving as a principal activity the manufacture, storage use, treatment, transport, or disposal of toxic or hazadous materials and wastes, except for the following:

- a. very small quantity generators, as defined by 310 CMR 30.00;
- b. household hazadardous waste collection centers or events operated pursuant to 310 CMR 30.390;
- c. waste oil retention facilities required by MGL Chapter 21, Section 52A; and
- d. treatment waorks approved by the Massachusetts Department of Enviromental Protection designed in accordance with 314 CMR 5.00 for the treatment of contaminated ground or surface waters.”

Subsection VI (B) (9) is amended by striking the period at the end thereof and addind the following:

“unless said feed lots are equipped with the best management practices to prevent the contamination of surface or groundwater by stormwater runoff.”

Subsection VI (B) (10) is amended by striking said sudsection and inserting in place therof the following:

“10. Underground or above-ground storage and/or transmission or oil, gasoline or other petroleum products, excluding liquified petroleum gasses and chemicals, except those uses incidental to:

- a. normal household use and outdoor maintence or the heating of a structure;
- b. waste oil retention facilities required by MGL Chapter 21, Section 52A;
- c. emergency generators required by statue, rule or regulation; or
- d. treatment works approved by the Massachusetts Department of Environment Protection desighned in accordance with 314 CMR 5.00 for the treatment of contaminated ground or surface waters, provided that such storage listed in a. through d. of this Subsection is either in a free standing container within a building or in a free standing container aboveground level with protection adequate ato contain

a spill the size of the container's total storage capacity; however, replacement of existing tanks or systems for the keeping, dispensing or storing gasoline is allowed consistent with State and Local requirements."

Subsection VI (B) is amended by adding at the end thereof the following:
"11. Treatment of disposal works for non-sanitary wastewaters that are subject to 314 CMR 5.00, except the following:

- a. the replacement or repair of an existing system(s) that will not result in a design capacity greater than the design capacity of the existing system(s); and
- b. treatment works approved by the Department designed for the treatment of contaminated ground or surface waters.

Passed by a unanimous standing vote: Yes-53, No-0

The meeting was adjourned at 8:17 p.m.

A True Copy, Attest: BettyAnn McCallum, Town Clerk

SUMMARY

Special Town Meeting 10/10/96

Money to be Transferred (Free Cash):

Art 1. From Unres. Fund Bal. to Unemployment Comp.	\$8,000.00
Art 2. From Unres. Fund Bal. to Select. Compensation	4,000.00
Art 3. From Unres. Fund Bal. to Douglas Center School	1,500.00
Art 4. From Unres. Fund Bal. to Stabilization Fund	150,000.00
Art 5. From Unres. Fund Bal. to lease/purchase backhoe	22,500.00
Art 6. From Unres. Fund Bal. to repair Highway Garage	2,400.00
Art 9. From Unres. Fund Bal. to School Transportation	27,207.00
Art 10. From Unres. Fund Bal. to Medicaid collection	15,000.00
Art 11. From Unres. Fund Bal. to School Trans./Assets	30,000.00
Art 14. From Unres. Fund Bal. to Resource Rm./Cable TV	1,500.00
TOTAL	\$262,107.00

Money to be Transferred (other sources):

Art 7. From Building Dept. Insp. to Selectmen's Exp.	\$25,000.00
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Revolving Account:

Art 13. Dog Control Board - increase form \$10,000 to	\$15,000.00
-------------------------------------------------------	-------------

STATE ELECTION

Tuesday, November 5, 1996

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center in Douglas on Tuesday, November 5, 1996.

The following were sworn to faithful performance of their duties as election officers: Constables- Theodore Cormier, Sr., Richard Preston; Ballot Box Attendant- Joseph Manyak; Ballot Clerks- Rosemary Richard, Sharon Smith, Mary Dtugocenski, Ann Bouvier; Ballot Checkers- MonicaPrunier, Elaine Kelly, Maryann Lees, Cheryl Ouillette; Ballot Counters- Helen Dixson, Maryann Gardner, Patricia Brule, Pamela Carter, Jane Lanpher, Beverly Hughes, Shirley Smith, Lorraine Tetreau, Lisa Yacino, Ginger O'Brien, Eleanor Baca, Patricia Koslak, Susan Forget, Linda Nadeau, Eileen Damore, Frances Jolda, Barbara Smith; Tabulators- Anne Burgess, BettyAnn McCallum.

The warrant was read by the Town Clerk, BettyAnn McCallum, and the polls were opened at 7:00 a.m.

The Town voted as follows:

Electors of President and Vice President:

Browne & Jorgensen	Seventeen	17
Clinton & Gore	One Thousand five hundred thirty-six	1536
Dole & Kemp	Eight hundred sixty-five	865
Hagelin & Tompkins	Seven	7
Moorehead and LaRiva	Two	2
Perot & Choate	Three hundred seventy-nine	379
Blanks	Nineteen	19
TOTAL		2825

Senator in Congress (second district):

John F. Kerry	One thousand one hundred thirty-six	1136
William F. Weld	One thousand five hundred seventy-eight	1578
Susan C. Gallagher	Seventy-five	75
Robert C. Stowe	Six	6
Blanks	Thirty	30

Representative in Congress (seventh district):

Richard E. Neal	One thousand five hundred ninety-six	1596
Mark Steele	Seven hundred fifty-seven	757
Scott Andrichak	One hundred sixty-four	164
Richard Kaynor	Fifty-one	51
TOTAL		2825

Councilor:

Jordan Levy	One thousand nine hundred forty	1940
Other	One	1
Blanks	Eight hundred eighty-four	884
TOTAL		2825

Senator in General Court:

Richard T. Moore	Two thousand one hundred sixty-nine	2169
Others	Three	3
Blanks	Six hundred fifty-three-three	653
TOTAL		2825

Representative in General Court:

Paul Kujawski	One thousand five hundred sixty	1560
Peter Baghdasarian	One thousand one hundred sixty-two	1162
Blanks	One hundred three	103
TOTAL		2825

Register of Probate:

Leonard P. Flynn	One thousand four hundred eighty-four	1484
Marguerite J. Clifford	Nine hundred seventy-seven	977
Blanks	Three hundred sixty-four	364
TOTAL		2825

County Treasurer:

Michael J. Donoghue	One thousand four hundred seventeen	1417
Arthur E. Chase	One thousand one hundred thirty-six	1136
Blanks	Two hundred seventy-two	272
TOTAL		2825

County Commissioner (vote for two):

Peter A. Amorello	One thousand five hundred thirty-nine	1539
Daniel R. Bouchard	Six hundred fifteen	615
John F. Finnegan	Nine hundred forty-seven	947
James Leger	Six hundred sixty	660
Richard R. Reynolds	Three hundred nineteen	319
Blanks	One thousand five hundred seventy	1570
TOTAL		5650

Question #1:

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 1996?

Summary

This proposed law would prohibit the use of certain traps for fur-bearing

mammals, prohibit certain methods of hunting bear or bobcat, and eliminates some restrictions on who may serve on the state Fisheries and Wildlife Board?

The proposed law would prohibit the use, setting, manufacture, or possession of any trap to capture fur-bearing mammals, except common mouse and rat traps, nets and box or cage traps that confine a whole animal without grasping any part of it. Traps designed to grip an animal's body or body part, such as steel jaw leghold traps, padded leghold traps, and snares, would be prohibited. Federal and state health officials could use such traps in case of a threat to human health or safety. Where a property owner had reasonably tried but failed to correct an animal problem on the property using a legal trap, the owner could apply for and the state Director of Fisheries and Wildlife could issue a permit to use a prohibited type of trap, except a leghold trap, for up to 30 days to correct the problem.

A person violating any of these requirements could be punished by a fine of between \$300 and \$1000, or imprisonment for up to 6 months, or both, for each prohibited trap and each day of violation. A person convicted for a second violation would be required to surrender, and could never obtain, any trapping license or problem animal control permit.

The proposed law would also prohibit the pursuit or hunting of bear or bobcat with the aid of a dog or dogs. Hunting bear using any type of bait, lure, or attraction, or knowingly hunting bear in a baited area, would also be prohibited. The Director could allow the use of dogs or bait in legitimate scientific research projects and in order to control particular animals that posed a threat to human safety or that destroyed livestock, property, or crops.

Violators could be punished by a fine of between \$300 and \$1000, or imprisonment for up to 6 months, or both, for each violation. A person convicted for a second violation would be required to surrender, and could never again obtain, any hunting and dog training license permits.

The proposed law would eliminate the requirement that five members of the state Fisheries and Wildlife Board have held sporting licenses in the state for five consecutive years and that four members represent fishing, hunting, and trapping interests.

The proposed law states that if any of its provisions were declared invalid, the other provisions would remain in effect.

A YES VOTE would prohibit the use of certain traps for fur-bearing mammals, prohibit certain methods of hunting bear or bobcat and eliminate some restrictions on who may serve on the Fisheries and Wildlife Board.

A NO VOTE would make no change in the trapping or hunting laws, and would retain restrictions on who may serve on the Fisheries and Wildlife Board.

YES	One thousand three hundred seventy-five	1375
NO	One thousand three hundred thirty-nine	1339
Blanks	One hundred eleven	111
TOTAL		2825

The polls closed at 8:00 p.m.

A True Copy, Attest: BettyAnn McCallum, Town Clerk

SPECIAL TOWN MEETING

Thursday, November 21, 1996

Pursuant to the foregoing warrant the inhabitants of the town of Douglas who are qualified to vote in election and Town affairs met in the Municipal Center at 29 Depot Street on Thursday, November 21, 1996, at 7:00 p.m. There being a quorum present (19 registered voters), the meeting was called to order by the Moderator, Jerome D. Jussaume and the Town voted as follows:

Article 1.

The Town voted to amend the action taken at the Annual Town Meeting held May 13, 1995, to permit twelve thousand (\$12,000.00) dollars of excess funds borrowed for replacing the Municipal Center roof to be used for the purpose of replacing the roof on the Douglas Center School.

Passed by a majority voice vote.

Article 2.

The Town voted to amend the action taken at the Annual Town Meeting held May 13, 1995, to permit the excess funds borrowed for installation of a back-flow device at the Middle/High School to be used for the purpose of additional work needed at the Douglas Senior Center.

Passed by a majority vote.

The meeting was adjourned at 7:07 p.m.

A True Copy. Attest: BettyAnn McCallum, Town Clerk

Town Reports

1996 ANNUAL REPORT ANIMAL CONTROL OFFICERS

January 1, 1996 - December 31, 1996

The Douglas Animal Control Board receives no taxpayer dollars for operation and is supported solely by fines and fees.

We are fortunate to have obtained the services of Douglas D. Kramer, Sr. as Animal Control Officer, who investigated the following from the period of January 1, 1996 through December 31, 1996:

827 complaints were investigated
7 dogs were impounded

OF THESE:

5 dogs were redeemed by their owners,
2 dogs were adopted out as pets.
No dogs were euthanized and
No dogs are still in the pound

172 infractions were issued, of these, 154 were for unlicensed dogs.

There were 8 cases of dog bites to humans.

The board was deeply saddened by the sudden loss of it's Chairman, Dennis Libbey. Dennis was a very kind and gentle soul who cared about keeping the peace and public safety. He is greatly missed.

Respectfully submitted

Shirley Cooney
Judie F. Valliere
Animal Control Board

Douglas Kramer, Sr.
Animal Control Officer

1996 ANNUAL REPORT

BOARD OF APPEALS

March 7, 1997

A Zoning Board of Appeals is created under the provisions of M.G.L. Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to 1) Hear appeals taken from decisions of any administrative official or board of the Town acting under the provisions of the law: 2) Grant variances from terms of the Zoning Bylaw: and 3) Grant Special Permits as provided by the Zoning Bylaw.

The Board decided 9(nine) cases in 1996.

No:	Case	
294	Special Permit Ruth E. Veccnione	granted
295	Variance Sarah McKeon	denied
296	Variance Sarah McKeon	granted
297	Variance Donna Jean Geer	granted
298	Special Permit D T D Corp.	granted
299	Special Permit Guilford of Maine	granted
300	Appeal Robert W. Dupre, Jr.	granted
301	Variance Albert&Carole Brodeur	granted
302	Variance KTKM Realty Trust Inc.	granted

Respectfully submitted

L.Guy Bacon, Chairman

Arthur McGuinness

Paul Buma

Joseph Fitzpatrick

Thomas Bouckaert

1996 ANNUAL REPORT OF THE BOARD OF ASSESSORS

Assessed Valuation of Town \$310,647,200.

CLASSIFICATION

I Residential	\$281,096,300.00
II Open Space	264,300.00
III Commercial	7,931,600.00
IV Industrial	10,569,400.00
V Personal Property	10,785,600.00
 Total Taxes Levied for Fiscal Year 1997	 \$4,976,568.14
Real Estate	\$4,803,782.83
Personal Property.....	172,785.31
 Number of Parcels Assessed	 \$4,044.00
 Valuation of Exempt Property	 \$11,940,500.00
(ie., town owned, state owned, non-profit charitable)	
 Valuation of Chapter Land Properties	 \$635,400.00
(ie., Ch.6I-Forestry, Ch.6IA-Agriculture, Ch.6IB-Recreation)	
 Average Assessed Value of Single Family Residence	 \$121,366.00
Median Assessed Value of Single Family Residence	116,000.00
 Fiscal Year 1996 Real Estate and Personal Property Abatements	 \$15,886.64
 Fiscal Year 1996 Real Estate Exemptions	 \$23,912.50
(ie., Blind, Elderly, Veterans, Hardship)	
 Motor Vehicle Excise Commitments	
January 1996 thru December 1996	\$ 395,617.00
Number of Motor Vehicles Assessed	6,684.00
 1996 Boat Excise Commitment	 \$2,429.00

We begin our Calendar Year 1996 Annual Report by acknowledging the services of Susan Forget and Ida Ouillette as Assessors. We appreciate their contributions to the office in this role. They join the ranks of former Assessors over the past decade, all of whom served this office and our Town in the highest levels of excellence and integrity. While we regret to accept the close of their service for now as Assessor, we note Susan's on-going service to the community through our Police Department and Ida's on-going service to our office accepting the position of Assistant Assessor. We welcome the service of new Assessors Suzanne L'Heureux and James John J. Sughrue, Jr., who have participated in some courses, meetings and workshops in a successful effort to begin the on-going process of learning the ever changing profession of Assessing.

Growth continued as did increases to the Staff and Board workload. Following the Fiscal Year 1996 abatement season, the re-establishment of the Board following elections, and the beginning of the new Fiscal Year 1997, the Board with the Assistant Assessor developed a Request for Proposals for a full revaluation for fiscal Year 1999 including installation of new appraisal and assessment administration software for all classes of property (residential, commercial, industrial, and personal property). By year end, the Board had selected the firm of Patriot Properties, Inc. with twelve (12) years experience as a company performing revaluations in Massachusetts, staffed by many personnel with even more years experience in the industry. We look forward to the revaluation to begin early in 1997 to be completed by fall 1998.

Although the Town had not yet funded a new town-wide digital remapping program, the Board, recognizing the critical importance of correcting the tax map data to insure equitable assessments, began planning to request funding in Fiscal Year 1998 with the hope that the project can be completed prior to closing the Fiscal Year 1999 revaluation tax file, considerable discovery will take place throughout the tax remapping program, including but not limited to acreage and frontage clarifications and determinations of uncertain parcel locations and unknown owners.

Finally, and most of all, we recognize the Staff, Assistant Assessor Ida Ouillette and Senior Clerk Beth MacKay, for their accomplishments and dedication over this past year. We are thankful for their excellent service and integrity, without which the Town would not have the highest level of honesty and service possible in Massachusetts Municipal Service.

Respectfully submitted,
Douglas Board of Assessors

Kevin W. Doyle, Chairman
Suzanne L. L'Heureux, Assessor
James John J. Sughrue, Jr., Assessor

1996 ANNUAL REPORT OF THE BUILDING INSPECTOR

I herewith submit the annual report for the Douglas Building Department.

The Inspectors are:

Building InspectorMichael Kacmarcik
Wiring InspectorRichard Wallis
Alternate Wiring InspectorWayne Hickey
Plumbing and Gas InspectorJoseph Saster
Alternate Plumbing InspectorFlorendo Colonero

The following permits were issued from January 1 through December 31, 1996.

Single family houses.....	110
Duplex houses	0
Apartment houses	0
Condominiums	0
Gas permits	11
Electrical permits	208
Plumbing permits	119
Barns	7
Garages	14
Residential Additions/Alterations	57
Municipal or Religious Construction	3
Industrial Buildings	1
Commercial Buildings	0
Industrial & Commercial additions/ alterations	4
Swimming pools	25
Miscellaneous Buildings	14
Stoves and Chimneys	30
Signs	2
Demolition	4

Revenue collected from the Building Department fees totaled \$56,462.45. This was submitted to the Town Treasurer for the Town of Douglas general fund.

Respectively submitted,

Jane Lanpher
Building Department Clerk

1996 ANNUAL REPORT OF THE BOARD OF HEALTH

The following is the 1996 report of the Douglas Board of Health:

Title 5 percolation tests performed	110
Permits issued to install new septic systems	44
Permits issued to repair septic systems	7
Total permits issued - 1/22/96 through 12/26/96	51
Septic system construction inspections	116
Well installation applications.....	39
Certificates of Compliance issued	41
Inground swimming pool permits issued.....	9
Article X inspections - Food Service and Retail Food (includes reinspections)	56
Article II - Housing inspections.....	5

All local bathing beach water was tested for coliform on a bi-weekly basis during the summer months.

The monitoring wells located at the capped Riedell Road landfill continue to be tested on a semi-annual basis. Testing is also performed at three (3) different locations at Riddle Brook. All testing results are within the DEP standards. Results of these testings are kept on file at the Board of Health office and are forwarded to the DEP Worcester office.

Board of Health meetings are held the first Monday of each month in the Health Department office of the Municipal Building.

The Board of Health Secretary is in the office during the following

Monday, -Thursday 8:30 AM to 1 PM and 1:30 PM to 4 PM
Tuesday evenings from 6 - 8 PM - Closed every Friday

In accordance with the Department of Environmental Protection's regulations, the Transfer Station continues to be inspected every other month. Reports are kept on file at the Board of Health office and are also forwarded to the DEP office in Worcester. The following are tonnage figures for 1996:

Solid Waste	2,072.0
Recyclables	229.6

The Board of Health received an average grade from the DEP for their recycling efforts for the year 1995. The Board of Health continues to encourage every

citizen of Douglas to take advantage of the recycling area at the Transfer Station.

Respectfully submitted,
Thomas Schwartz, Chairman
for the Douglas Board of Health

REPORT OF THE BOARD OF HEALTH NURSE

As the Board of Health Nurse, I am submitting my report for the year ending December 31, 1996.

NURSING VISITS

Anemia	65
Arthritis.....	80
Cardiovascular disease	181
Cerebrovascular disease	118
Diabetes	48
Injuries	102
COPD.....	30
CHF	56
Other	61
TOTAL VISITS.....	741

A Flu Immunization Clinic was held on October 10, 1996 with a total of 250 doses given.

Mantoux tests for tuberculosis are available through the Board of Health office.

Mandated immunization shots were given to public school children as required.

A Social Security representative has office hours the second Wednesday of the month in Uxbridge on Centennial Court from 9:30 AM to 12 noon and the fourth Tuesday of each month in Whitinsville at the Old Police Station from 9:30 AM to 12 noon.

Blood Pressure Clinics are held the first Monday of each month at the Douglas Senior Center from 1:00 - 3:00 PM and at Riddlebrook Apartments, West Street on the third Monday of each month from 10:00 AM to 12 noon. These clinics are open to the public.

Respectfully submitted,
Patricia K. Koslak, RN
Board of Health Nurse

1996 ANNUAL REPORT OF THE DOUGLAS CEMETERY COMMISSION

Board of Selectmen
Residents of Douglas

We hereby submit the 1996 Annual Town Report of the Cemeteries for the year ending December 31, 1996.

The mowing and cleaning of three cemeteries was put up for bids and was awarded to John Riley of Thompson, CT. He had the lowest bid of three thousand (\$3,000) dollars a year for mowing and cleaning of the cemeteries three times a year.

We had the door on the old tomb repaired, some head stones repaired and put in a new water line and faucets. We also bought a load of loam to fill in some of the graves that had sunken down due to deterioration.

Respectfully submitted,

John D. Manning
Charles R. McCallum
Michael E. Cahill

1996 ANNUAL REPORT OF THE COLLECTOR OF TAXES

To the Board of Selectmen and the citizens of the Town of Douglas.

The following is a breakdown of all monies collected and turned over to the Treasurer for fiscal 1996, July 1, 1995 through June 30, 1996.

REAL ESTATE

1996	\$4,205,238.73
1995	143,377.53
1994	5,457.72
1993	1,296.32
1992	1,736.28
1991	2,444.78
	<hr/>
	\$4,359,551.36

PERSONAL PROPERTY

1996	\$166,701.90
1995	1,514.39
1994	993.50
1993	376.66
1992	915.24
	<hr/>
	\$170,501.69

MOTOR VEHICLE EXCISE

1996	\$298,262.88
1995	98,746.55
1994	2,889.83
1993	743.74
1992	526.45
1991	156.25
1990	431.58
1989	50 00
1988	103.33
1987	58.33
1986	57.55
1985	84.07
1984	5.00
	<hr/>
	\$402,115.56

WATER USE

1996 \$180,950.05

SEWER USE

1996 \$129,580.45

WATER SYSTEM SERVICE CHARGE

1996 \$88,963.00

**SEWER SYSTEM SERVICE CHARGES
WATER SYSTEM DEVELOPMENT FEES AND
WATER REPAIR ACCOUNTS**

1996 \$219,806.72

WATER LIEN

1996 \$1,609.18

SEWER LIEN

1996 \$2,030.66

SEWER ASSESSMENT

1996 \$18,609.29

1995 358.60

\$18,967.89

COMMITTED INTEREST

1996 \$3,448.97

1995 103.47

\$3,552.44

MISCELLANEOUS REVENUES

Lock Box earned interest \$1,502.60

Checking Ac. earned interest 2,415.73

Municipal lien certificates 8,525.00

Boat excise 2,130.00

Check charges 105.00

Betterment release fees 44.00

Motor vehicle Mark/Clear fees 4,220.00

Roll back Taxes 177.97

\$19,120.30

INTEREST

1996	\$16,349.49
1995	14,219.01
1994	873.44
1993	559.00
1992	764.49
1991	1,234.66
1990	52.61
1989	1.16
1988	2.57
1987	1.33
1986	1.10
1985	1.70
1984	.12
	<u>\$34,060.68</u>

FEES

1996	\$ 4,840.00
1995	3,825.00
1994	530.00
1993	215.00
1992	75.00
1991	60.00
1990	45.00
1989	20.00
1988	25.00
1987	10.00
1986	20.00
1985	15.00
1984	5.00
	<u>\$9,685.00</u>

Assessments collected	\$5,577,629.00
Fees and interest	43,745.68
Misc. revenues	19,120.30
Total collected	<u>\$5,640,494.98</u>

The collector's office is open to the public Monday-Thursday
8.30-1.00pm 1.30-4.00pm. and Tuesday evening from 6.00-8.00pm

Respectfully submitted
Anne M. Burgess, Collector.

TAX RATE IN THE TOWN OF DOUGLAS

YEAR	RATE	LEVIED TOTAL TAXES	YEAR	RATE	LEVIED TOTAL TAXES
1934	33.00	\$ 60,749.79	1972	187.00	587,071.54
1935	32.00	59,759.65	1973	30.00	786,680.10
1936	32.00	60,075.64	1974	28.00	761,499.90
1937	35.00	55,815.70	1975	33.00	939,915.24
1938	37.00	59,414.67	1976	43.00	1,258,877.46
1939	37.00	60,088.99	1977	39.00	1,177,097.22
1940	35.00	60,258.72	1978	39.00	1,211,881.94
1941	35.00	62,087.09	1979	41.00	1,361,258.18
1942	35.00	63,457.01	1980	51.00	1,767,786.94
1943	35.00	64,376.32	1981	42.80	1,545,994.00
1944	35.00	65,874.34	1982	19.50	1,582,274.00
1945	35.00	65,867.44	1983	9.50	1,582,274.85
1946	37.00	70,104.03	1984	0.18	1,653,898.18
1947	43.00	82,655.50	1985	0.26	1,744,614.01
1948	47.00	99,920.10	1986	1.32	1,825,868.43
1949	45.00	101,821.34	1987	2.96	2,146,730.00
1950	45.00	103,739.50	1988	3.84	2,348,215.65
1951	51.00	119,360.10	1989	4.26	2,497,244.45
1952	58.00	136,667.14	1990	0.54	2,811,121.82
1953	58.00	139,427.65	1991	1.28	3,142,276.37
1954	58.00	140,725.40	1992	2.60	3,343,629.80
1955	58.00	142,357.34	1993	4.06	3,822,784.65
1956	65.00	161,875.37	1994	4.16	3,958,054.25
1957	66.00	169,581.21	1995	4.97	3,940,900.70
1958	74.00	196,478.10	1996	5.40	4,599,236.18
1959	76.00	204,751.52	1997	6.02	4,976,568.14
1960	77.00	209,919.49			
1961	78.00	215,460.80			
1962	80.00	224,094.00			
1963	81.00	228,204.47			
1964	88.00	250,472.64			
1965	98.00	279,103.72			
1966	90.00	265,578.03			
1967	100.00	287,404.80			
1968	115.00	333,120.69			
1969	145.00	433,254.20			
1970	175.00	538,096.48			
1971	200.00	618,818.00			

1996 ANNUAL REPORT OF THE CONSERVATION COMMISSION

Board of Selectmen
Residents of Douglas

In 1996 the Conservation Commission was very fortunate to have two new staff members on the Board. The Executive Administrator and the Board of Selectmen appropriated funds to staff Maria Lajoie as our Committee Support Clerk and Town Engineer, Mr. Scott Young with CME Associates.

Mr. Young and CME Associates are qualified and certified with expert knowledge of engineering, wetland delineation, hydric soils, endangered species, and storm water management. Having this expert assistance affords the town residents and businesses readily available information.

During the 1996 year, the Commission has been very proactive in the community. The Board has been working with the Middle School in the Science Department on their project of identifying vernal pools. Members of the Board have been attending evening and weekend classes at Westfield State, U. Mass. Amherst, Framingham State, and Holy Cross College. They have also been going to workshops and seminars where they have received bountiful information and supportive contacts.

At this time the Board is still negotiating on the question of 110 acres of open space for the Town.

In 1996 the Commission entered into the Mass. Adopt-A-Stream Program. Through this program, the Commission adopted Coopertown Brook, and will be researching and working on adopting another river or stream for 1997. The Commission will also be looking to make changes/amendments to the Wetland Bylaw, which will encompass the Rivers Bill and afford the community the ability to move forward with the large influx of building.

The Commission entered the 250th Anniversary Celebration and won 1st place in the Judge's Choice for "Most Creative Float" which was achieved through long hours, wonderful support and help from fellow residents, family and friends.

Respectfully submitted,

Marylyne A. Dube
Chairman, Conservation Commission

1996 ANNUAL REPORT OF THE FINANCE COMMITTEE

January 1, 1996 to December 31, 1996

To the People of Douglas:

During Fiscal 1997 the Town of Douglas celebrated it's 250th anniversary. While the Finance Committee hasn't been around for that long, the concept of what the Finance Committee represents has been, fiscal responsibility.

Part of the creditability of Finance Committee is to isolate and identify financial exposures to the Town of Douglas. We are a recommendation board comprised of nine individuals, each with diverse backgrounds and life experiences, held accountable to you, the tax payers. This is not always a popular task nor should our recommendations be made by popular demand.

When presented with an issue of financial impact to our town, we are required to consider the individual facts, separate the emotional arguments and attempt to quantify all financial obligations. We base our responses to financial issues with the working knowledge of the goals for economic development within the Town of Douglas.

Now that I caught your attention, lets outline what was accomplished during last year and look forward to our upcoming challenges and goals for the next fiscal year . Last year was highlighted with some of the following expenditures:

• Increase to the Stabilization Fund	\$127,680
• Capital Plan	\$165,600
• Renovation to Municipal Center for Early Childhood Development	\$960,000
• Board of Assessors Revaluation	\$175,000
• Water & Sewer Loan from Farmers Home Association	\$700,000

These items are part of the economic foundation the Town of Douglas is being built upon. Each element has it's own fundamental necessities, yet works together to move the town forward. With the Mass Pike interchange to be complete in the not so distant future, the towns people of Douglas will come to a cross road and be challenged to make a decision. This decision will be to expand commercial properties or rely on the existing residential tax base.

The majority of existing tax revenue is generated from residential properties. Commercial properties could generate additional revenues and lessen some of

the burden to the tax payer. However, you don't get something for nothing. If Douglas is to expand it's commercial base, this would put demands on already tight public services like the highway department and public safety. It would also introduce new obstacles to the Town of Douglas like traffic congestion and water and sewer demands.

By applying fiscal responsibility to town transactions, managing residential and commercial growth and having concerned citizens continue to vote and voice their opinions, Douglas will be positioned to enter the new millennium knowing the foundation it is built upon over the last two hundred and fifty years will support it.

Respectfully submitted,

Tom Navaroli, Chairperson
Paula Brouillette, Vice Chairperson
Pamela Holmes
Joyce Guiou
Eleanor Luneau
Jack Blatchford*
Thomas Descoteaux
Dennis Biship*
William Pybas

* indicates new members

- Loan will be repaid from the Enterprise Fund of the Water & Sewer department supplied by the individual users.

1996 ANNUAL REPORT OF THE DOUGLAS FIRE DEPARTMENT

I respectfully submit the Annual Report of the Douglas Fire Department for the year ending December, 1996.

CHIEF: Donald P. Gonynor
DEP. CHIEF: Philip A. Brule
ASSIST. CHIEF: Michael Cahill

Officers:

Capt. Joseph Quintal	Lieut. Brian Josey
Capt. John Furno	Lieut. Leon T. Sochia IV
Capt. Peter Campo	

Firefighters:

John Kelly	Louis P. Somers
David Ballard	Ernest Marks
Chris Benson	Campbell Haire
Aaron McLaughlin	Michael Boothby
Jeffrey King	

• FIRE CALLS (including brush fires)	116
• AMBULANCE CALLS	273
• SERVICE CALLS (No fire)	30
• OIL BURNER INSPECTIONS	96
• SMOKE DETECTOR TESTS	181
• LPG STORAGE PERMITS	7
• BLACK POWDER & SMOKELESS POWDER.....	2
• OPEN BURNING PERMITS	875
• TANK TRUCK INSPECTIONS	6
• BLASTING PERMITS	2
• FIREWORKS DISPLAY	1

TRAINING SESSIONS: 12

Training included instruction on ventilation, hose, ladder, auto extrication, pumps, SCBA, Pre-fire planning.

In addition, the staff conducted routine cleaning and maintenance on apparatus and station.

EMS TRAINING

Each EMT is required to obtain continuing education credits to maintain their certification as an EMT. Throughout the year, the EMTs were required to attend lectures on childbirth, pediatric patients and patient assessment. Three times a year, EMTs are required to review their skills and protocols for the use of the automatic defibrillator. EMTs, along with the members of the Douglas Fire Department rescue squad, participated in an auto extrication review at Bek's Welding in Manchaug. Please review attached report from the EMS Coordinator, Linda Nadeau.

Respectfully Submitted,

Donald P. Gonynor, Chief
Joseph Nedoroscik, Chief (Ret.)

As you all know, this year marked the end of Chief Joseph Nedoroscik's long career as a firefighter engineer and fire chief. Joe retired in January of 1997. I feel very honored to follow in Joe's footsteps. We all wish Joe all the best in the future, for he was a great asset to the Department and to the Town.

D. Gonynor
3/10/97

EMERGENCY MEDICAL TECHNICIANS

Linda Nadeau Coordinator	Nancy King
Raymond Nadeau	Mark McLuskey
Donna Alexander	Debra Perkins
Pauline Labrecque	Alberta Collins
Rebecca Blair	

Ambulance Billing Clerk: Patricia Brule

The year 1996 was a very busy and exciting one for the Douglas EMTs. It was the first year of our new ambulance. We answered 273 emergency calls for the year. As a community service EMTs assisted at all the special events planned for our 250th Anniversary Celebration. The Block Party, the special tribute to all our Baseball Stars, The Octoberfest and the day of The Big 250th Parade. In addition, we worked with scout leaders and youth groups to help instruct with First Aid and CPR. During EMS Week the EMTs went to the Douglas Elementary School to demonstrate our skills and to display our new Ambulance and equipment to the entire third grade class.

I would like to take this time to thank Guilford of Maine, Plant Manger, Tim Hughes and his staff for their ongoing support to the Town of Douglas. Guildford of Maine permits the EMTs to leave their jobs to man the Ambulance during the dayshift on medical emergencies.

Respectfully Yours

Linda Nadeau
EMS Coordinator

1996 ANNUAL REPORT OF THE HIGHWAY DEPARTMENT

I herewith submit the annual report of the Highway Department for the year ending December 31, 1996

GENERAL HIGHWAY

Gravel roads were graded, brush along roadsides maintained by cutting, street signs repaired and/or replaced as needed, catch basins and water courses cleaned, Town Common and public squares cut and maintained, streets swept, assisted with preparation and clean-up associated with Octoberfest and the 25th celebration, transported food from Lincoln RI to the Municipal Center. and the School Dept.

RAILINGS

Basic repair and maintenance of railings provided, including replacement of railings at North St. bridge and on Gilboa St.

SIDEWALKS

Minor sidewalk repairs undertaken.

BRIDGES

Temporary repairs to upper West St. bridge undertaken.

MACHINERY MAINTENANCE

Funds were; used to repair and maintain the Department's machinery and vehicles as well as for purchasing fuel.

OILINGS

Funds were used to purchase sand and oil for sealing roads that had been resurfaced with CH 90 funds.

IMPROVEMENTS

Funds were used for repair/replacement of catch basins and road drainage as well as to supplement CH 90 funds.

SNOW REMOVAL

Funds were used for purchasing salt, plowing, and snow removal from the Town's streets as well as downtown sidewalks. Funds were also used for preparation of Department's new snow dump.

CHAPTER 90

Under Chapter 90 various roads were resurfaced, including areas of Cook St., Depot St., NW Main St., North St., and Wallum Lake Rd.

Respectfully Submitted,

Edward A. Therrien,
Highway Superintendent

1996 ANNUAL REPORT OF THE HISTORIC COMMISSION

The Douglas Historic Commission is scheduled to meet the first Tuesday of every month at 7:30 PM at the Municipal Center. Meetings are open to the public and we welcome new members. Much of the Commission's work this year involved writing and obtaining grants for the Historical Society towards work needed on the E.N. Jenckes Store Museum. Several Commission members were involved in the Old Elementary School Task Force, plus various committees formed around the 250th Anniversary Celebration, including design and construction of the Historical Society Float. With some much needed administrative help, the Commission plans to complete and submit the two Douglas Historic Districts to the M.H.C. by midyear 1997. The Commission has also recommended the Simon Fairfield Public Library be nominated to the Register for Historic Places, again to try to obtain grant funding towards stabilization and repair.

Commission members are involved with the Blackstone Valley Tourism Council, National Heritage Corridor and Watershed Association.

Respectfully submitted,

David G. Kmetz
Commission Chairman

1996 ANNUAL REPORT OF THE DOUGLAS HOUSING AUTHORITY

March 10, 1997

To: Honorable Board of Selectmen Re; 1996 Annual Report

No official meetings were held by the Authority during 1996. An organizational meeting is planned for Spring 1997.

Margaret Reed was elected to the Authority during the year. The Commonwealth has not appointed the "Public Member" yet.

Respectfully submitted

Arthur McGuinness
James J. Sughrue
Peter Lachapelle
Margaret Reed

1996 ANNUAL REPORT OF DOUGLAS INSPECTOR OF ANIMALS

I have inspected the following and found them in good health:

119	.....	Horses
19	.....	Ponies
46	.....	Dairy Cattle
31	.....	Beef Cattle
2	.....	Oxen
21	.....	Sheep & Goats
8	.....	Pigs
1	.....	Llama

Also while RABIES cases are way down we must still be careful of wild or strange animals.

Respectfully,

Richard Downs
Inspector of Animals

1996 ANNUAL REPORT OF MOSES WALLIS DEVISE

To the Selectmen of the Town of Douglas: The agent charges himself with the amount due the Devise

4000 Southern Pacific RR	\$3340.00	
		\$3340.00
5000 UNI Bank	\$5000.00	
		\$5000.00
5000 UNI Bank	\$5000.00	
		\$5000.00
4000 UNI Bank	\$4000.00	
		\$4000.00
5000 UNI Bank	\$5000.00	
		\$5000.00
10,000 UNI Bank	\$10,000.00	
		\$10,000.00
Interest CD's		\$2452.81
Bank of Boston		\$1040.55
UNI Bank Savings		\$15,099.54
Total		\$48,914.50
Value (Permanent)		-6,686.22
TOTAL		\$42,228.28
Income		\$14,725.85
Value		\$27,502.43

The agent has received as follows:

Bank of Boston	\$1,042.55
UNI Bank	\$16,955.80
41556	\$398.02
81452	\$365.80
81665	\$521.65
500205	\$250.22
61561	\$505.59
Total	\$20,985.74

The agent has paid as follows:

Town of Douglas		-\$1500.00
UNI Bank		-\$50.00
WJW Salary		-\$100.00
TOTAL		\$19,553.74

Value of Devise, 1996

4000 South Pacific RR (holding for tax #) + Redemption	\$5,540.00	\$5,540.00
5000 UNI Bank	\$5,000.00	\$5,000.00
5000 UNI Bank	\$5,000.00	\$5,000.00
4000 UNI Bank	\$4,000.00	\$4,000.00
5000 UNI Bank	\$5,000.00	\$5,000.00
10000 UNI Bank	\$10,000.00	\$10,000.00
Interest C-D's		\$2,031.11
Bank of Boston		\$1450.00
UNI Bank 41536		\$15,503.80
Total		\$49,304.91
Reported Premiums		-\$6,686.22
Income		\$15,116.26
Permanent Value		\$27,502.45

Respectfully submitted,

William J. Wallis, Jr.

1996 ANNUAL REPORT OF THE PLANNING BOARD

I hereby submit to the Board of Selectmen, and to the Town of Douglas this report of the Planning Board for calendar year 1996:

At our re-organization meeting held after the May Town Elections, the following offices were filled: Richard E. Preston, Chairman; Scott T. Mello, Secretary; Christine E. Anderson, Communications Coordinator; and Patricia J. Weber, Clerk. Maria Lajoie, a town employee, acts as both Recording Secretary and Treasurer.

During the course of the year, a new position was created, that of Vice Chairman. This new position will replace that of Secretary. The Vice Chairman will act in a supporting role to the Chairman, running meetings when necessary, and helping with Planning Board administrative duties.

This year the Board has processed many "81P," or "ANR Lots." These are new lots or line changes in lots, that meet minimum road frontage requirements in their particular zone. Rapid development of these lots, with frontage on an existing Public Way is a concern, as it gives the town a look of being built-out. Proper planning and development of land can leave the road-front lots open, preserving road-side fields and vistas.

A new Town Engineer has been brought on line: CME Associates of Woodstock, Ct. Having "one" engineering firm in place to handle all the towns engineering needs has been very productive, and lends continuity to inter-board responsibilities.

For the Planning Board, CME Associates will perform Engineering Review on all proposed Preliminary and/or Definitive Subdivision Applications, in addition to Special Permit Review and Road Construction Inspections.

The cost of having these engineers on board will be far outweighed by the benefit of avoiding poor road construction, and engineering flaws by developers.

The Planning Board was given \$10,000 in 1996 for the purpose of completing the Master or Study Plan of the Town. We currently are seeking-out a professional planner, to work in concert with the Board and Town Engineer in completing this important task. A "Master Plan" is basically an assessment of where the town is today, and where it would like to be in the future; in terms of development, infrastructure, and general quality of life for its residents.

We currently have almost a dozen-active subdivision developments in town. With every new family coming into town, there is a greater demand on our schools and municipal services. If development continues unchecked and "unplanned", our quality of life as we know it could change, and not necessarily for the better.

We must accommodate growth, while trying to retain what it is we like best about our town's character, charm, and sense of place.

Respectfully submitted,

Richard E. Preston, Chairman
Douglas Planning Board

1996 ANNUAL REPORT OF DOUGLAS POLICE DEPARTMENT "To Protect and Serve the Community of Douglas"

The Douglas Police Department is staffed by nine full-time personnel to include, the Chief of Police, Patrol Lieutenant, Patrol Sergeant, and six Patrol Officers, as well as, ten reserve/part-time Patrol Officers. The Department, also, is supplemented by a communication staff consisting of a full-time secretary, two full-time dispatchers, and seven part-time dispatchers.

During 1996, the Department was involved in many activities in the Town of Douglas of a positive nature, to include the following;

1). **MARCH:** During this month the Department hired Officer Maureen L. Glynn. Officer Glynn's position was made possible through the federal COPS FAST grant. A total of one hundred and eighty-four applicants applied for this position. The first Drug Abuse Resistance Education (D.A.R.E.) class graduated. This national program is taught to the Douglas Elementary School 5th graders by Officer Brett D. Fulone.

2). **JUNE:** During this month the Department introduced the Bicycle Patrol Unit, which is being staffed by three Officers. This unit displayed itself during the 50th Anniversary of the 1946 Baseball game between the Boston Red Sox and the New York Yankees. The funds for this Unit came as a result of a Community Policing Grant. Since its introduction, the Unit has been responsible for nine arrests.

3). **JULY:** The Department provided security to over 5,000 people who visited the Town on July 6th. for a block party and fireworks, held at Soldier's Field.

4). **SEPTEMBER:** Sergeant Glenn G. Gilbert was promoted to the newly created position of Patrol Lieutenant and Officer David J. Brown was promoted to the rank of Patrol Sergeant.

5). **OCTOBER:** The Town celebrated its 250th Anniversary with a six division parade with over 15,000 people taking in all the festivities. The Department was instrumental in providing traffic control and security to all who visited the Town this day. The Department instituted a Neighborhood Watch program.

During 1996, the Department was re-awarded another DARE grant and the Community Policing Grant for the Bicycle Unit. With regards to the Community Policing Grant, an additional \$2000.00 was awarded due to the initial success of the program. The Department was also awarded two new grants in the amounts of \$2500.00 which is a Law Enforcement Block Grant to be used in the area of specialized patrols and Crime prevention, and \$7000.00 to upgrade our criminal history date terminal.

The Department took delivery of three Police cruisers. Two of the cruisers are fully marked and the third is semi-marked. The Officers of the Department are assigned to a specific cruiser, which they are responsible for. By doing this, there will be less maintenance.

The Department began to specialize in various fields of Law Enforcement, including: Narcotic Investigations, Seat Belt Safety, Crime Prevention and Grant Management.

The Department will focus on the following areas during 1997, the continuation of our Bicycle Unit, by adding a third bicycle to the unit and increasing the unit to six Officers. The second year of the DARE program to the 5th graders and also making the DARE program available to the middle school and the parents. Crime prevention and Neighborhood Watch, utilizing the block grant. With the addition of three new radar units, the Department will be able to concentrate on traffic safety in all areas of Town. These units have dual functions, which will allow the officers to be either moving or stationary when they are in operation.

As I began my second year as Chief of Police, I would like to thank everyone who made the first year here in Douglas a most enjoyable one. The Town celebrated many activities during the year and the professionalism displayed by the Officers and Dispatchers of the Douglas Police Department is something which the Town should be proud of.

Respectfully submitted,

Patrick T, Foley, Chief of Police

Douglas Police Department
Offenses (State Law) By Month (IBR Grouped)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Totals
IBR:Negligent Manslaughter													
Mv Homicide By Reckless Oper	0	0	0	0	0	1	0	0	0	0	0	0	1
Totals For IBR Code: 09b	0	0	0	0	0	1	0	0	0	0	0	0	1
IBR:Forcible Rape													
Rape	0	0	0	0	1	0	0	0	0	0	0	0	1
Rape And Abuse Of Child Unde	0	0	1	0	0	0	0	0	0	0	0	0	1
Totals For IBR Code: 11a	0	0	1	0	1	0	0	0	0	0	0	0	2
IBR:Robbery													
Larceny From Person	0	0	0	0	0	0	0	1	0	0	0	0	1
Totals For IBR Code: 120	0	0	0	0	0	0	0	1	0	0	0	0	1
IBR:Aggravated Assault													
Assault & Battery With A Da	0	0	0	0	1	0	0	0	0	0	0	0	1
A&B Domestic Abuse	0	0	0	0	0	0	0	1	0	0	0	0	1
A&B Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	1	1
A&B With Dangerous Weapon	0	0	0	0	0	0	0	0	0	0	0	1	1
A&B With Dangerous Weapon (S	0	0	0	0	0	0	0	1	0	0	0	0	1
Assault & Battery (Domestic	0	0	0	0	0	0	0	0	0	0	0	1	1
Assault & Battery By Dangero	1	0	0	1	1	1	0	0	0	0	0	0	4
Assault & Battery, Domestic	0	0	0	0	0	0	0	0	0	0	0	1	1
Assault And Battery	1	2	1	0	1	2	0	0	0	0	0	0	7

1996 ANNUAL REPORT OF THE SIMON FAIRFIELD PUBLIC LIBRARY

BOARD OF TRUSTEES

Elliott G. Chesebrough*	Chairman
Ramona Lachapelle*	Treasurer
Betty Holden*	Vice-Chairman
Lilian Cencak*	Secretary
Susan Leuci	

(*denotes life members)

Honorary Life Members

Jack Sughrue	Sue S. Cave
William Baron	Bill Wallis Jr.
David R. Manning	

LIBRARY DIRECTOR: Ann D. Carlsson

LIBRARY STAFF

Library Assistant:	Maryellen Aubin
Children's Librarian:	Janeen Rawson
Library Page:	Jill Stewart
Custodian:	Ricky Colonero

HOURS

Mon.	1 2-5	Thu.	12-5
Tue.	12-8	Fri.	Closed
Wed.	1 0-5	Sat.	10-1*

(*closed July and August)

Circulation Statistics

Adult Nonfiction	1484
Juvenile Nonfiction	2233
Adult Fiction	3525
Juvenile Fiction	6313
TOTAL BOOK	13555
Interlibrary Loans	231
Periodicals	1013
Videos	1306
Audio Cassettes	368
CD's	63
TOTAL NON-BOOK	2981
TOTAL CIRCULATION	16536

6,186

CARDHOLDERS

This past year at the library has been very successful. Story hours were held in the winter, spring summer and fall. A total of 6 programs a week were offered for all age groups. New this year, was a 'big kids story time' for grades 3,4,and 5. The response to this was overwhelming. On average, 90 children a week visited the library for story hours alone. The summer reading program entitled " catch the summer spark", encouraged children to read nonfiction books. Children in this program met each week throughout the summer, talking about, sharing, and sustaining interest in the books they read. The library continues its commitment to children of this community by exploring new programs and building on established ones.

The "Friends" of the library sponsored a magic show by local magician Joe Arsenault, in January. The Peanut Butter and Jelly Dance company performed in February, with funding from the Douglas Arts Council. A career Counseling night for adults was offered in the fall. The library participated in the Octoberfest celebration by once again offering pumpkins for children to paint and an annual book sale sponsored by the "Friends". In December, the annual Holiday Open House was again successful offering an ornament workshop, holiday refreshments, and a visit from Santa. Free passes to the New England Science Center were made available through a grant from the Douglas Arts Council. The library became an on-line affiliate of CW MARS, electronically linking our library with other public and academic libraries throughout the state. A public access computer with CD ROMS became a permanent fixture of the children's room, thanks to a gift from UNIBANK for Savings.

This past year, much effort was put into planning for the future of the Douglas Library. An inventory of the card catalog was completed in order to prepare for automation. The library roof, which had been leaking, was repaired. An architect completed a preliminary study for renovation/expansion and handicap access long range planning process was begun, to prepare the library for future needs of the community and funding possibilities through the state.

This next year we are looking forward to continuing the work we are involved in. We are preparing to automate the card catalog and circulation processes of the library, making the library a more efficient place to seek information and books. (the old card catalog will remain for those who prefer to use this method of searching for materials). We are currently exploring the possibility of the library being listed on the National Register of Historic Places. The building, built in 1903, is in dire need of exterior repairs. Listing on the register will make us eligible to apply for a grant to address some of the repairs needed. This work is in the preliminary stages. The library has received free through the regional library system, a second computer. With this, we plan to offer internet access to the public in the near future. Workshops will be offered as an introduction to this technology. We will continue to work on the long range plan and funding options for accessibility. Children's and adult programs will be offered throughout the year and the library will continue to provide the best possible services to the community.

Respectfully Submitted,

Ann D. Carlssor., Director

1996 ANNUAL REPORT OF THE RECREATION COMMISSION

Board of Selectmen/Residents of Douglas:

The Town of Douglas has supervised and supported the following programs in the past year:

Douglas Axmen Soccer Club Douglas Youth Baseball
Douglas Youth Basketball High School Athletics
Slovak Catholic Sokol Organization
Council On Aging
Red Cross Instructional Swim Program
Men's Winter Basketball

As 1996 was the 250th Anniversary of Douglas and cause for much celebration, 1996-1997 was a very fulfilling year for the Recreation Commission. This past year offered us opportunities for expanding our facilities, and to provide new areas for recreational development that may adequately support our ever-growing programs for years to come.

Our programs were very well organized, and we experienced many positive and enjoyable moments. Our enrollment numbers in our youth programs leveled off after 5 years of growth, but our scheduling burdens on our fields remained a difficult obstacle we had to overcome.

The Youth Hoop Basketball expanded the 5th through 8th grades and joined the Central Mass. Basketball League which consists of 16 towns. New and exciting challenges were met with enthusiasm and the competition was welcomed. We are looking forward to continued years of membership for our children.

The Soccer Programs continued to flourish, despite the lack of playing fields. Again, as in past years, children from ages 5 up to 18 have competed against surrounding towns, in leagues and tournaments, and have displayed sportsmanship as well as athletic talents.

Baseball brought many enjoyable afternoons and evenings to Soldiers Field and provided us with many relaxing times under summer skies. In June, under overcast skies, Douglas took a step back in time as many former Red Sox and Yankee players revisited Soldiers Field and re-created the game which they played here in 1946. Hall of Famers returned to Douglas and entertained us with many stories of yesteryear, captivating young and old minds alike. It was evident that they enjoyed this special day as much as the 1,500 people who attended.

In July, Soldiers Field was selected as the site of the State Babe Ruth 13-15 Year Old Tournament. The Tournament was well received and Douglas was complemented by the attractiveness of the field. We have been selected again this year to host the 1997 Tournament.

Douglas hosted a new team in the Worcester County "Over 30" Year Old Baseball League, called the "Douglas Pikes." They enjoyed some success in their 1st year, and are looking forward to participating for years to come.

Renovations at Soldiers Field were completed, and the park was complemented as one of the finest playing facilities in Central New England by many visiting coaches and players.

We have been given permission by the State to build 2 full sized soccer fields at the Wallum Lake parcel of land. Plans are being developed in conjunction with the town departments to complete the project this year, making it available for the Fall of 1998.

The land behind the Elementary School was cleared, and site work was done to create a full-sized soccer field as well as a girls softball diamond. As of this writing, about 85% of the work has been completed. The School Committee initiated the project, and Recreation has been working with them to offer assistance in completion. This will be used primarily by the School and will be available to the town on a limited basis.

In July, Soldiers Field was the site of the most extravagant fireworks display ever witnessed in this Town's history, culminating the Town's Block Party.

The proposal of Martin Road recreational area was shown to Townspeople in a series of public informational hearings. The plans were finalized after 18 months work and approval was given by the Town. This area will offer many facilities for residents of all ages upon completion. The plans were perceived positively by residents and Town Boards, who in turn encouraged us to pursue this extensive project towards construction and completion.

We recognize the need to create additional fields to provide for future generations, but we also understand the importance of working closely with Town departments, keeping the public informed and to follow guidelines. It is equally important to obtain input and to listen to the needs of the townspeople. The Recreation Commission believes it has gained the confidence and trust of the Town and has earned a reputation of honesty from the people we work with to provide recreational enjoyment for all.

In closing, we would like to say a "special thanks" to the following:
Board of Selectmen/Executive Administrator, Conservation Commission,
Water/Sewer Department, Police/Fire Departments, Finance Committee,
Building Department, Planning Board, & the Soldiers Field Baseball Association

Respectfully submitted,

Wayne C. Harris, Chairman

Joseph Valliere

James A. Stand

Robert J. Doyon

Wayne A. Lussier

1996 ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS

It is my pleasure to submit the 1996 Annual Report on the state of the Douglas Public Schools.

The past school year proved to be a very positive and productive year for the Students of The Douglas Public Schools.

As a result of lengthy and through strategic planning sessions with the school committee and administrative team, four major goals were identified which have and will continue to focus and direct the school system as the district continues to pursue higher and higher standards of quality and educational excellence.

The goals stated are as follows

Curriculum - Develop, implement and assess a coordinated curriculum Pre-K thru 12.

Technology - Implement the system wide Pre-K thru 12 Technology Plan for all students and staff.

Quality Staff - Implement the agreed upon Principles of Effective Teaching and Administrative Leadership while developing performance standards for support staff.

Standards for Students - Achieve the academic and social standards for students, as set forth in the curriculum frameworks and by the school system as measured and mandated state assessments and other assessment instruments.

In the area of **Curriculum** magnificent strides have been made in curriculum revision (in keeping with the mandated State Frameworks) at the elementary school, middle and high school levels. However, more impressive is the work that has been taking place in coordinating the curriculum areas Pre-K. Major focus has been placed in the areas of science and language arts. By coordinating Pre-k-12 curriculum, we are insuring that our students are receiving instruction in a logical sequential fashion which eliminates the possibility of useless repetition or gaps in the educational process as the students proceed through grades Pre-K-12.

In the area of **Technology** Douglas is moving ahead very rapidly. The Douglas School System was the sixth district in the Commonwealth to have its Technology Plan approved. As a result of that approval, the Douglas Schools

will receive additional funds from the state for the advancement of technology. The rigorous Douglas Technology Plan is the impetus for advancement in technology in the system. Douglas' two schools were two of the four hundred schools that took place in the first state-wide Net Day. Douglas is gearing up for the second such event to be held in April. Our schools are networked, our students are involved in nationally recognized interactive programs and staff is continuing to pursue technology training.

Major attention is being paid to provide **Quality Staff** for our students through serious attention to professional development, training and retraining. Per state mandate and in keeping with philosophy of the Douglas School Committee, a number of professional development opportunities have been provided to staff and administration. The administration has concentrated on such areas as curriculum development and staff evaluation, while staff have been trained in areas ranging from incorporation of multiple intelligence theory in teaching strategies to inclusion of all students in the regular education classroom. This plethora of educational opportunities for our teachers and administrators has only served to make them even better qualified and more effective teachers for our students and more effective administrators/leaders for our staff. This thoughtful professional development is taking place in keeping with the mandated teacher and administrator standards and in conjunction with effective evaluation.

As we meet state set standards for students, we continue to set higher and higher local **Standards for our Student Population**. Guided by the State Curriculum Frameworks, our curriculum has been fashioned to insure student success. Success breeds success; so, once we meet an established level of expectation (just as in the high jump), we set the bar a bit higher by resetting our standards a bit higher. We revisit and then broaden and enrich the curriculum opening even more opportunities for students.

One of the additional opportunities we have recently provided students, albeit a mandate of the State, is the area of World Languages. The Department of Education mandate that all students reach fluency in a second language is taken very seriously in Douglas. Beginning with Pre-K and Kindergarten in September of 1996 the language of Spanish was introduced and has become a part of that population's daily education program. Also beginning in September of 1996 World Languages for the first time in Douglas were introduced to grade 8 students. Students in grade 8 were exposed to both French and Spanish instruction and will choose to continue in one of these languages throughout their high school years. In order to insure fluency in a second language (which the state will ultimately test and for which be held accountable) the district is emphasizing early childhood World Language instruction for our children as they enter school. Simultaneously we are providing more

intensive instruction and earlier exposure for our existing middle school population. It is the intent of the district to continue World Language instruction as the children move up through the grades while providing World Languages instruction down (from high school) through middle school grades. Eventually those ends will meet in the middle and the entire school population will be provided with such instruction. The two languages which will be emphasized at all levels are French and Spanish. However, there will be opportunities for individual and small groups of students to study other languages through distant learning and other technologies.

A very exciting and much needed project for the school district is underway. Thanks to the support of the community of Douglas a renovation project for an Early Learning Center at the Municipal Center has been approved and is in its early stages of being carried out.

The creation of the Early Learning Center will ease the overcrowded conditions and space problems with which the district is grappling. The Early Learning Center will house Pre-K, Kindergarten and Child Care students freeing up some space in the middle/high school facility and offering the district breathing room and time to plan for future space needs. A committee is currently studying space needs and alternatives to building expansion and will report their findings to the Douglas School Committee and Douglas Board of Selectmen. In the interim, the new Early Learning Center looks to be a wonderful facility for our young children which will only enhance their early education.

A highlight of this past year; the results of the cooperative effort of the Douglas School Committee, Board of Selectmen, school administration, Highway Department Superintendent, Edward "Buff" Therrien, numerous community members and private citizens was the development of a new and additional soccer and softball field located behind the elementary school. The need for improved fields for school athletics was apparent. Additionally, the need for fields for recreation sponsored soccer and other activities for the children of Douglas was also quite apparent.

With finances being limited to a group of citizens in conjunction with the Douglas School Committee and with the support of the Douglas Board of Selectmen developed a plan to create a new field which will help solve the school's and Town's field problem. The spirit and commitment demonstrated by so many has been inspiring. The time, work, loan of heavy equipment, donation of fill and loam, sharing of expertise on the part of "kid concerned" community volunteers and board members can never be valued in dollars. Suffice it to say that their combined efforts saved the schools and the Town many, many thousands of dollars. A joint project such as construction of this new field for the children of Douglas clearly demonstrates the spirit and caring that makes Douglas the special place it is.

One notable event about to take place in the Douglas Schools which causes mixed emotions is the retirement of Mrs. Beverly Mara, who has served as a home economics teacher in Douglas for twenty-two (22) years. While we wish Mrs. Mara the very best on her early retirement we will miss her vibrant spirit and dedication to her students and program. We will be very hard pressed to replace Bev Mara but realize that she deserves to slow the pace down a bit and spend more time enjoying her hobbies, family and friends.

It was a wonderful school year The school committee and administration thanks the staff for their tireless efforts with our students. We thank the parents and community for their support. We are ever grateful for the Ed Reform legislation. This legislation has provided Douglas with substantial financial aid for education which has increased significantly each year. Without the combined parent, staff, community and state support these positive accomplishments that we are able to tout would never had been possible. Together, we will continue to make it work.

Respectfully Submitted,

Concetta A. Verge,
Superintendent of Schools

1996 ANNUAL REPORT OF THE ELEMENTARY SCHOOL PRINCIPAL

1996-1997

This school year started off with a celebration. A celebration of the Town of Douglas 250th Birthday and a celebration of our students, teachers and parents coming together to build a float for the 250th parade. On Sunday, October 6 we proudly marched down Main Street delighted to find out that our float had won first place for depicting the theme, "Then and Now: The School of the Past and the School of the Future".

In November we had our second annual Grandparents Week. This week complimented our school-wide reading theme, "Reading Is Natural". Everyone reads mom, dad, grandma and grandpa. Our seniors and grandparents visited our classrooms and read to the students. It was a wonderful intergenerational activity.

During Christmas week our school chorus visited the new Senior Center on Gleason Court and under the guidance of Ms. D'Andrea, our music teacher, entertained the members during their Christmas party. Needless to say, our students were delighted when they were invited to stay for lunch and dessert.

Technology continues to enhance the quality of our curriculum. Our school library is automated and this facilitates circulation of our fine collection of books. Our students visit the school library every week and take at least two books each. Students use the computers in the library to research animals, countries, states, to mention a few. The classroom teachers coordinate the study of science, math and literature with software that enhances our curriculum.

Last Spring, 1996 our Technology Plan was submitted to the State Department for approval. According to the School Reform Legislation of 1993, all school departments are mandated to submit a comprehensive Technology Plan in order to access state funding. We were pleased to find out that our plan was among the first ten plans to be approved state-wide. As a result we will be receiving funding to support our on-going efforts to network our classrooms and eventually our schools.

This Winter our students studied five regions of the world during our multi-cultural theme, "Celebrating Our Cultures - We All Smile in the Same Language". This is an annual school-wide program that focuses on the cultures of Africa, Japan, Europe, South America and the Middle East. This six week unit of study culminated with a special program, "The Culture is Right". This was an educational, interactive gameshow that borrowed from Jeopardy, Where in the World is Carmen Santiago and the Price is Right. Students picked categories related to the study of world cultures, they worked in teams and answered challenging questions. This program to promote knowledge and appreciation for world cultures was designed and organized by Gretchen D'Andrea our music teacher, Xaque Gruber, our art teacher, Larry PierGe, our gym teacher and Susan Nichols, the librarian.

This year the members of our School Council, the liaison between the school and the community, helped to develop and publish The Douglas Elementary School Compact. This Compact is an agreement among the teachers, the students and the parents, to promote habits that encourage responsibility for learning. It is a partnership that fosters success in our students. They are currently working on a press kit devoted to communicating the quality programming here at our elementary school.

Our school continues to promote our vision: We are a school that is a community of active learners, committed to excellence, that promotes mutual respect for all and that fosters a partnership among the teachers, parents and the community of Douglas.

Respectfully Submitted,

Rose Ellis,
Principal

1996 ANNUAL REPORT OF MARY E. STONE, PRINCIPAL

Douglas Middle / High School opened the 1996-1997 school year on a positive note. We were informed by the New England Association of Schools and Colleges that we received continued accreditation. A two year follow-up report will be sent to NEASC in October of 1998.

As of October 1, 1996 -537 students were enrolled at Douglas Middle/High School.

Both computer labs at the middle/high school have been upgraded as part of the technology plan. Each lab has been outfitted with twenty pentium computers and the software has been upgraded.

Middle school teachers Robert Giustina, Deborah Pincince, Linda Fraga and elementary teacher, Alberta Collins are working collaboratively on the Environet Project. They have received a grant from the National Science Foundation to fund training and some material for the project. As part of this initiative, students, teachers and Douglas residents are studying vernal pools and preparing a report on their findings. Other subjects being studied as part of this project are "birds" and "road kill".

The music program continues to grow. The marching band ended its season by capturing first place in its final competition parade. Two middle school students were selected to perform at the Middle School Central District Concert.

The foreign language program was expanded this year. All students in grade 8 were required to take one semester of French and one semester of Spanish. During the 1997-1998 school year this program will be offered to students in grade 7.

Advanced Placement History was offered to juniors at DMHS for the first time. The school received a grant of \$4,200. to buy supplies and provide training for staff involved in the program. We anticipate offering additional AP courses in the future.

A PTO was established this year with parents Priscilla Descoteaux and Ann Holden spearheading the initiative. Dean of Students, Dan Moegelin, serves as administrative representative to this group.

Working toward the goal of providing cultural activities to the students of Douglas, Ann Holden, the Douglas Arts Council and the administration have received funding to promote the arts. The Looking Glass Theater performed for the students in December. Tony Vacca, jazz musician, held an artist in

residence program for selected music students at Douglas Middle/High School. A performance by Tony Vacca and two additional musicians was open to the public.

The athletic fields at DMHS are presently being expanded. Under the direction of Superintendent Verge and the school committee, a new soccer field and softball field are being developed on available land at the elementary school. This is a cooperative effort on the part of the school district, town officials and residents.

As the 1996-1997 school year approaches its final days, let me take this opportunity to express my appreciation to the school committee, students, parents and town officials for their support during the past academic year. Working cooperatively, we will continue to move Douglas Middle/High School toward academically and socially.

Sincerely,

Mary E. Stone, Principal

1996 ANNUAL REPORT OF BLACKSTONE VALLEY VOCATIONAL REGIONAL HIGH SCHOOL

Reform

The previous year was defined by major structural changes in the state's educational system - from the consolidation and redesign of the Board of Education to the gradual implementation of reform measures in schools throughout the state. Valley Tech embraced these changes with vigor. Adopting a shared empowerment posture, we initiated a series of reforms, from restructuring of the academic delivery system to the lengthening of the school year to 185 days. With more time came better uses - 1995-96 marked the first full school year of block scheduling, integrated academic and vocational-technical programs and career clustering of students. By 1998, the number of instruction days will rise to 193. Valley Tech is a champion of reform and change, yet we have not forgotten some of our finer traditions and practices. School/business partnerships; education through community service; 100 percent placement of graduating seniors in jobs, colleges, the military; and a strong commitment to regional endeavors are just some of Valley Tech's defining traditions to which we remain committed. We enter a new year facing challenges. Student customer needs are far more diverse. Vocational technical and academic teachers find themselves held to rigorous content and performance standards at district state and national levels. Pressure on educational systems to demonstrate

results is increasing. Valley Tech will tackle these challenges with the same enthusiasm we have demonstrated in the past. By combining our energy, resources and momentum, we shall meet our mission of quality vocational-technical education and academic training for our young people

Community Service

Valley Tech continued in its long history of community service initiatives, participating in design, construction, renovation and repair projects in district communities, earning the two-fold reward of providing towns with low-cost work and students with meaningful experience in their technical, vocational and service fields. By working with and helping elementary/middle school students, elders, and municipal entities, students learned a valuable lesson in effective citizenship.

Collaborations

Valley Tech maintained valuable partnerships with business, industry, post-secondary educational institutions and private citizens in an effort to prepare students for their first steps into the larger world. Through Cooperative Education experience, Tech Prep, enhanced scholarship and award opportunities, Valley Tech students continue to have an edge in a competitive work force and post-secondary training arena. Additionally, Valley Tech spearheaded and participated in a number of regional collaborations, including BVRTech Net, the School to Careers Partnership, the Superintendents' Collaborative, and innovative regional special education programming. By serving as a regional focal point, Valley Tech helped to marshal the resources of the Blackstone Valley to better serve district communities.

Staff Development

The Valley Tech staff are dedicated to continual improvement of the teaching and learning process. A majority of administrators, teachers and support personnel participated in an aggressive, creatively financed professional development plan, each striving to achieve 60 hours of training per year, a figure twice the state mandate.

Grants

Valley Tech supplemented its budget by securing additional funding sources, including local, state and federal grants. The grant moneys allowed for quality initiatives at no cost to the district.

A total of \$381,715.00 was awarded to Valley Tech in FY 1996. The grants are as follows:

Expanding Reading Title I Distribution, \$18,951.00; Reading/Language Enhancement, \$60,970.00; Unified Media Project II, \$2,919.00; Health Grant, \$19,909.00; Time and Learning: Tech Education, \$9,332.00;

Integration of Math in Voc Tech Ed, \$1,727.00; Addressing Substance Abuse, \$2,944.00; Perkins Tech Prep, \$3,500.00; Portfolio Assessments, \$5,000.00; Blackstone Valley Chamber of Commerce: Project Grow, \$2,500.00; Blackstone Valley Chamber of Commerce: Mentoring Project, \$500.00; High Schools That Work \$25,000.00; Perkins Improving Student Learning, \$132,964.00; School to Work, \$50,000.00; Math Study Group, \$3,000.00; Underground Storage Tank, \$42,499.00

Funding

The FY96 Net School Spending requirement for the Blackstone Valley Vocational Regional School District was \$5,700,009. This sum was funded predominately through Chapter 70 Aid of \$3,729,583 and Minimum Contribution requirements from the thirteen (13) member towns totaling \$1,970,427.

In the operation portion of the budget- but outside net school spending areas - the district had a budget of \$351,200 for transportation and \$32,181 for the acquisition of fixed assets. The total operation budget for the Blackstone Valley Vocational Regional School District was \$6,665,730.

In addition to the Minimum Contribution totaling \$1,970,427 the thirteen (13) member towns supported the transportation of the students with a transportation assessment of \$97,585 and the member towns supported fixed asset acquisition with an assessment of \$32,181. Additional assessment to the (13) member towns was \$429,487; Retiree Medical totaled \$1 10,000.

The Blackstone Valley Vocational Regional School District's debt obligation for FY96 was \$305,280. The debt obligation was funded by an assessment of the thirteen (13) member towns of \$305,280 which was allotted among the member towns in accordance with the District Agreement.

Dr. Michael F. Fitzpatrick
Superintendent-Director.

1996 ANNUAL REPORT OF THE ATHLETIC DEPARTMENT

The Athletic Department reports a slight increase in student participation over last year. Again, the most significant numbers coming from the Middle School Grades 6-8. We are currently looking to expand the athletic opportunities for our students.

The Spring of 1995 saw the boy's baseball team win their second consecutive Dual Valley League Title. In addition to the league championship, the boys advanced to the MIAA Tournament, losing to Narragansett in the quarter finals. Representing the Tigers on the Dual Valley All-Star Team were Ryan Picard, Jamy Pavoni, Allan Smith, and Dennis Crandall. Ryan, Allan Smith and Jamy Pavoni were selected to the Central Massachusetts Alligator team. The softball team, under interim coach, Robert Meomartino, were a few victories away from the tournament. Courtney Tebo was selected to the Dual Valley League Softball All-Stars.

The Boy's and Girl's Varsity Soccer Teams, coached by Paul Bolio and Lou Colabello, both had some exciting games. The boys, although they did not qualify for MIAA District play, were lead by Dual Valley All-Stars Keith Kurlyka and Dan Bennett. The girl's qualified for the second consecutive year losing to Grafton in the MIAA Tournament. Erin Swallow, Amy Ricketts, and Tara Kuindersma were selected to the Dual Valley All-Star Team. Erin Swallow and Tara Kuindersma were also selected to the Central Mass All-Star Team, with Tara also being selected as a Worcester Telegram and Gazette All-Star.

The Co-ed Cross Country Team was extremely young. Its members consisted mostly of middle school athletes, and a couple of high school athletes. Despite having to compete against high school age opponents, this squad ran hard day in and out. A season highlight was having six runners finish in the top ten at the DVC middle school meet.

There was a very good turn out for both the JV boys and girls soccer teams. The Junior Varsity squads were coached by John McPherson (boys) and Joyce Phelan (girls) Their games were full of excitement and enjoyable to watch. There is some promising talent moving toward the varsity ranks.

The basketball programs are seeing an increase in numbers. Again, the most interest being at the Middle School Level. The Middle School teams were very competitive, with both squads finishing with records of 9-3. Paul Bolio and Cathy Brosnahan were the coaches. At the Junior Varsity and Varsity Level there was also a slight increase in numbers more so with the boys than the

girls. Neither varsity squad qualified for post-season play. The Varsity Girls, missing the Districts by 2 games, were lead by Tri-captains: Jill Randor Amy Ricketts. and Erin Swallow. Jill Randor and Chris Bolte were selected to the Dual Valley All-Star Team. The girls, who are coached by Marydolores Sokol (Var.) and Joyce Phelan (JV), are looking to the future and will continue to build the Boy's Varsity and Junior Varsity Teams, coached by Kevin Connors and Paul Leonard, had a slight increase in numbers. Both squads showed hustle and determination throughout the season. Both squads hope to build with the increase of members of athletes in the younger classes.

The Cheerleaders, under the direction of Judy Begley, again came home with victories in the post season tournaments. They were a big support to both the girls and boys basketball teams.

Again, the Athletic Department would like to thank the Douglas citizens for their continued support throughout the year. We would also like to thank the Recreation Commission for the use of the VFW soccer field, and Soldier's Field Baseball Field.

Respectfully Submitted,

Malydolores Sokol
Athletic Director

1996 ANNUAL REPORT OF THE GUIDANCE DEPARTMENT

We herewith submit the annual report of the Guidance Department of the Douglas Middle-Senior High School.

The Guidance Department entered the 1995-96 school year with one guidance counselor and one school psychologist/adjustment counselor for grades 6-12. The 1996 senior class enrollment numbered 31, of which 77% will continue their education at two or four year collage programs.

Graduation requirements are as follows:

Seventy-four credits of required core curriculum in the areas of English, Math, Science, Social Studies, Computers, Physical Education and Health must be successfully completed by all students. The necessary number of remaining credits comes from a diversified list of courses that meet either two or four year collage requirements. The minimum passing grade remains at 65. All

students must carry six academic majors. The program of studies is designed to help students meet the requirement for four year and two year collage admittance. The number of credits necessary for graduation is as follows.

Class of 1996- 104

Class of 1997- 109

Class of 1998 and after- 114

Minimum requirements for entrance into the four year state college system presently requires four years of College English, two years of the same foreign language, three years of Collage Math (Algebra I, II, and Geometry), 3 years of a science with two of that being a laboratory science, two years of Social studies and a special group of electives including courses in the Computer Science and Social Science areas along with other college electives for a total of at least 16 units.

Private institutions both in and out of state have similar standards, with the more competitive institutions recommending 18-24 college units. During the 1995-96 school year we administered the California Achievement test in grades 6,7, and 8. From the results of the previous year, 7th grade students can be eligible to take part in the Johns Hopkins University Center for Talented Youth Program. An information evening was run by Mr. Meomartino and Mrs. Stone both in November of 1995 and November of 1996. Both evenings had twelve parents and their students attend. An explanation of options and benefits available through this program was given through the use of a video, a verbal explanation and a series of handouts.

A number of students with the aid of their parents applied to the program and as a result had the opportunity to take SAT I's in January of 1996 and 1997. Our 8th and 10th grade students took part in the Massachusetts Educational Assessment Program with favorable results The Naglieri NonVerbal Ability Test was administered to 320 middle school students as a part of a research program. As a result of our participation the department was awarded \$960.00 in credit with the Hartcourt Brace Educational Measurement Company. This allowed the guidance department to run a career interest survey program for our 8th and 10th grade students. The survey will be used in conjunction with a Career Awareness Program for our 7th and 8th grade students. The Guidance Department and EdCentral, a part of the Central Massachusetts Information Center for Higher Education Training will conduct a two period program in the 7th and 8th grade English classes during the month of March. The use of the EXPAN program on our computer system will be used to do research and follow up material.

Our 10th an 11th grade students were given a Career Interest Survey run by the National Research Center for College and University Admissions. The

continued use by our high school students of the College Board EXPAN program aids our students and parents in the areas of career selection, college selection, fund finding, financial aid information and the development of a personal file. Our goal is to bring these capabilities to our middle school students as our technological abilities increase through the school.

Sophomores, Juniors, and Seniors are given encouragement and help in applying and taking the PSAT's in grades 10 and 11 and the SAT I's in grades 11 and 12. Douglas both in Oct. 1995 and Oct. 1996 acted as a site for administered the PSAT's. We opened our test center to students from Northbridge and Uxbridge. Students in grades 10 and 12 are informed about, an encouraged to take SAT II's (Achievement Test) upon completion of certain college courses. These tests are required by selective, and more competitive institutions of higher education as part of their admittance program.

The school purchased a computer program in November of 1996 to help prepare students for the SAT's. We currently looking into site licenses for similar programs. Six week courses could be taught at a minimal fee prior to testing dates for the SAT's in the fall and spring.

Students meet individually and in groups with Mr. Meomartino for academic and vocational counseling throughout the year. Students are helped in determining and making wise choices for career selection in accordance with his/her abilities, interests, and desires. Parent communication is maintained through letters, phone calls, and individual meetings.

Information nights for Juniors and Seniors and their parents /guardians are run in the fall and spring. The College Awareness Program, Application Process, Selection Process along with other important areas are covered at length. The use of EdCentral in both Financial Aid Nights, Career nights and follow up programs has become an important part of our continuing growth as a department. Mrs. Supiniski meets with students individually and in group sessions on a regular and as needed basis. Last year Mrs. Supinski ran a Peer Leaders Program at the Middle School level. She currently runs a high school Peer Leaders Program and its currently working with the health department to provide programs for our middle school students that assure a positive social, emotional, and Physical development for all our students. Mrs. Supinski also communicates with parents ad outside programs and agencies in dealing with many of our school community experiencing difficult situations as the result of social, emotional, physical and behavioral conflicts.

Mrs. Supinski and Mr. Meomartino started and continue to run a Student Assistance Referral Program. Students are referred to the team for a variety of

reasons. Referral can come from a number of sources, (Faculty, Administration, Parents, Peers, ect..). The concern for the students positive growth development and well being is the core of this program. A number of staff including middle and high school teachers, along with the school nurse meet on a regular basis. Follow up procedures are usually handled by Mr. Meomartino and Mrs. Supinski. Parent/Student meetings, phone calls using outside agencies when necessary, along with teacher consultation are a few of the actions which result from the committees research and evaluation of each individual situation. Testing of the regular education high school student referred to the department is handled by Mrs. Supinski in a rapid and positive manner. A number of new programs for this year will assure our students the services they need and deserve.

1996 ANNUAL REPORT OF THE SCHOOL NURSE

I continue to be at the Elementary School full-time. I would like to welcome Valerie Cote, RN to the Middle-Senior High School. Mrs. Cote joined the High School staff last fall in a part-time position of School Nurse. Mrs. Cote was born and raised in Nova Scotia, Canada. She graduated from Victoria General Hospital School of Nursing, Halifax, Nova Scotia. She now lives in Millville, Massachusetts with her husband, Mike and their son James.

Together we over see the well-being of over 1,000 students: Daycare, Preschool, Kindergarten and Grades One through Twelve. Incoming Kindergarten children are screened in areas of speech, hearing, vision, gross and fine motor. The screening team consists of Kindergarten teachers, Physical Education teachers, Speech Therapist and School Nurse, all working together to ensure your child is ready for a successful education experience.

Each school building has a FAST Team (Family Action Support Team). The nurse is a vital member of this team.

Hearing and vision screening was conducted for all students in grades one to five at the Elementary School and grades six, eight and ten at the Middle and High School level.

Postural Screening exams and follow-up is done on every student in grades five through nine with the assistance of Physical Education teachers.

The nurses are responsible to investigate all accidents and injuries happening during school hours and render medical attention to those requiring it. Follow-up recommendations are made to the Principal of each school.

A weekly fluoride rinse program is offered at the Elementary School for all students who wish to participate. This year 87% of the total enrollment took part in this program.

I would like to thank the kind and generous employees of Guilford of Maine for their continuous support to the children of Douglas. Through their generosity of gift giving, along with the High School Student Council, we are able to collect and distribute Thanksgiving and Christmas food baskets and gifts too.

Respectfully submitted,

Catherine Gilrein RN
School Nurse

1996 ANNUAL REPORT OF THE SPECIAL EDUCATION DEPARTMENT

With the continued support of the Administration and School Committee, the Department of Special Education provides a comprehensive continuum of services that meets the individual needs of students identified eligible for special services and offers programs that include: an integrated preschool, resource rooms at all levels, speech and language therapy, physical therapy, occupational therapy, adaptive physical education, tutoring for home or hospital bound students and integrated support services for regular education classrooms. With a commitment to provide the highest quality special educational services, in the least restrictive environment, this department continues to be successful in servicing students within the Douglas Public Schools and as a consequence, realizes substantial savings for the community. However, as the community continues to substantially grow, students are now arriving in the district with special education service plans that tax existing delivery systems and, at times, require programs out of the district. The ability to provide quality services to special needs students within community based programs, is a direct result of the level of professional skills, the dedication of staff and continued administrative support for these programs as well as a comprehensive approach to supporting regular education. Within this cooperative framework, both students and community benefit, as the Douglas Public Schools implements the state mandate of providing appropriate education services in the least restrictive environment.

The beginning of the school year brought nine new staff members to the Special Education Department. Eight new staff replaced people who moved on to fill other positions. Three were resource room teachers, three others were elementary school aides, one new elementary school aide and one new middle school aide were hired. A new Childcare Coordinator was hired. The Special Education Department of the Douglas Public Schools generated \$62,885 in two state and federal grants which in turn supports four staff positions.

The Little Bo P.E.E.P. Preschool continues to meet with great success in providing an integrated preschool experience for the children of Douglas. Tuition payments and federal grants continue to support the preschool program, which in effect, is a free standing preschool operating under the jurisdiction of the Public School. A second preschool class continues to accommodate an increasing number of applications. However, with the presence of two preschools, all requests for preschool have been accommodated.

The federally funded alternative high school continues to provide a quality

educational experience for students who are at risk for dropping out, or whose needs can not appropriately be met in the traditional high school setting. The alternative high school program has evolved to include more involvement and cooperation with the regular high school and high school resource room programs. As part of this process and in response to the new education reform legislation, areas around vocational experience continue to include community service learning and school-to-work transitions. These educational experiences will offer a new and valuable opportunity for high school students.

Along with my full time responsibilities as Director of Special Services, I continue to work full time as Early Childhood Coordinator and continue to be responsible for the supervision and direction of nine early childhood staff in Childcare, Preschool, and Kindergarten Programs servicing a total of 170 children between the age of two and six years old. A new childcare coordinator was hired to replace the previous coordinator who resigned. The new coordinator is an experienced childcare worker who was able to expand services to the Preschool and Kindergarten students. The Douglas Public School Childcare Program now offers extended day program for both Preschool and Kindergarten. These programs are curriculum and activity based. This program continues to be supported by tuition paid by the participants and is totally self sufficient.

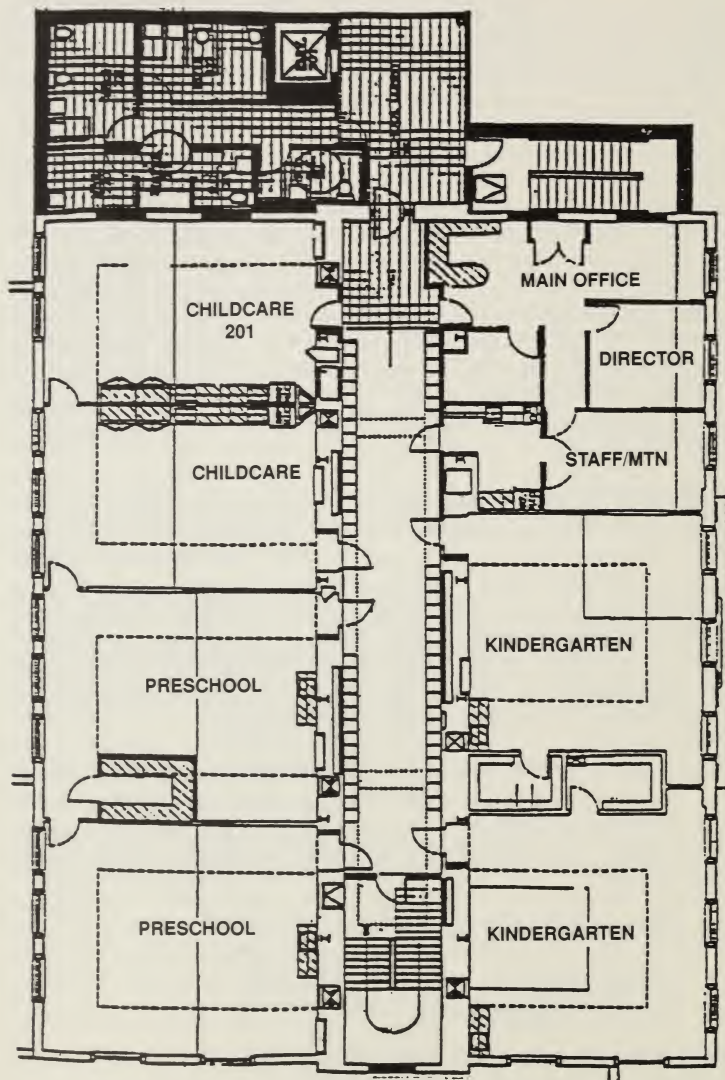
Also at the annual town meeting, the community, in support of a recommendation made by the school committee, approved a \$960,000 renovation project of the second floor of the municipal center. This renovation project, (schematic attached), which is scheduled for completion by August 1997, will be the location for the new Early Childhood Center. This new center will offer Preschool, Kindergarten and Childcare program and will free up classroom space at the Douglas Middle/High School. This was a very exciting and rewarding process to participate in and as has been my experience, the community of Douglas continues to support their children.

Finally, as in the previous eight years, on behalf of the Special Education and now Early Childhood staff, I would like to extend my appreciation for the community's continued support and to personally express my conviction that it is a privilege to be directing the services for the children of the Douglas Public Schools.

Respectfully Submitted,

Michael Masny
Director of Special Services

A schematic showing changes that will be made to the second floor of the Municipal Center on Depot Street, the former Douglas High School, which is being converted into an Early Childhood Education Facility.



1996 ANNUAL REPORT OF THE TOWN ACCOUNTANT

Board of Selectmen
Residents of Douglas

The following reports are presented for your information:

Balance Sheet - General Fund - June 30,1996

Statement of Revenue and Expenditures - General Fund
Year Ended June 30, 1996

Detail Statement of Expenditures - Budget and Actual General Fund -
Year Ended June 30, 1996

Balance Sheet- Enterprise Fund - June 30,1996

Statement of Revenue and Expenditures - Enterprise Fund -
Year Ended June 30, 1996

Please be advised that there is a copy of our audited financial statements as of and for the year ended June 30, 1996 on file with the Town Clerk, as well as in the Treasurer's, Selectmen's, and Town Accountant's offices.

Should a question arise concerning this or any other financial information for the Town of Douglas, we would be pleased to discuss it with you. Please feel free to contact our office at any time. Your involvement in the Town's fiscal affairs is important.

Sincerely,

Louise M. Redding

Balance Sheet
GENERAL FUND
 June 30, 1996

Assets and Other Debits	June 30, 1996
Cash:	
Unrestricted checking	\$1,671,936
Petty cash	100
Total cash	<u>1,672,036</u>
Taxes and Excises Receivable:	
Property taxes:	
Personal property taxes receivable	5,900
Real estate taxes receivable	184,540
Total property taxes	<u>190,440</u>
Tax liens:	227,946
Excise taxes:	21,451
Total taxes and excises receivable	<u>439,837</u>
Assessments:	
Street assessment added to taxes	143
Street interest added to taxes	12
Total	<u>155</u>
Due From Other Funds:	
Due from special revenue funds	204,602
Total due from other funds	<u>204,602</u>
Amount to provide for payment of long-term bonds	6,176,262
Amount to provide for payment of benefits	340,705

Loans authorized	1,041,875
Less loans authorized and unissued	(1,041,875)
	<u>0</u>
TOTAL ASSETS AND OTHER DEBITS	<u>\$8,833,597</u>
Liabilities and Other Credits	
Accounts payable	\$166,792
Payroll withholdings	15,172
Other liabilities	8,381
Due to other funds	3,111
Deferred revenue	206,241
Benefits payable	340,705
Long-term bonds	6,176,262
	<u>6,916,664</u>
Total liabilities	
Fund equity:	
Fund balance reserved for appropriation deficits	(65,646)
Fund balance reserved for carryovers & encumbrance	161,081
Fund balance reserved for petty cash	100
Fund balance reserved for abatements & exemptions	233,751
Fund balance-Designated for cherry sheet advanced payment	637,055
Fund balance reserved for cherry sheet underestimate	(8,967)
Fund balance reserved for appropriation	234,848
Unreserved fund balance	724,711
	<u>1,916,933</u>
Total fund equity	
TOTAL LIABILITIES AND FUND BALANCES	<u>\$8,833,597</u>

Statement of Revenue and Expenditures

GENERAL FUND

Year Ended June 30, 1996

	Budget	Actual	Variance Favorable (Unfavorable)
Revenue:			
Property taxes:			
Personal property	\$169,696	170,188	492
Real estate	4,209,932	4,336,340	126,408
State aid	3,625,360	3,659,494	34,134
Motor vehicle and boat excise tax	252,034	395,580	143,546
Penalties & interest on taxes	34,000	60,114	26,114
Licenses, permits, fines and fees	55,000	120,421	65,421
Interest	34,000	139,729	105,729
Refunds and other revenues	22,509	16,033	(6,476)
Tax titles redeemed		95,433	95,433
Total revenue	8,402,531	8,993,332	590,801
Other financing sources:			
Sanitation offset receipts	30,000	35,287	5,287
Appropriations from free cash	543,722	543,722	0
Appropriations carried forward from prior year	41,903	41,903	0
Cherry sheet overestimates '95	2,596	2,596	0
Transfers from other funds	45,100	108,894	63,794
Total other financing sources	663,321	732,402	69,081
Total revenue and other financing sources	9,065,852	9,725,734	659,882
Expenditures:			
Appropriations:			
General government	1,153,702	987,844	165,858
Police	562,972	541,360	21,612
Fire & ambulance	78,683	74,314	4,369
Inspectors	36,662	36,162	500
Highways	442,758	534,155	(91,397)
Landfill mtc. & monitor wells	14,690	14,489	201
Cemetery	3,300	3,271	29

Health, sanitation & inspection	37,021	31,965	5,056
Council on aging	10,000	8,745	1,255
Veterans	6,253	3,464	2,789
Library	61,722	56,919	4,803
Recreation	13,495	12,323	1,172
Memorial Day	1,500	1,500	0
Education	5,038,700	5,059,615	(20,915)
Medicaid administration	15,500	14,185	1,315
Debt service	1,079,987	1,079,486	501
Total appropriations	8,556,945	8,459,797	97,148
Other local expenditures:			
State and county charges	14,440	23,406	(8,966)
Sanitation offset payments	30,000	27,770	2,230
Reservation of State overpayment	42,754	42,754	0
Snow deficit raised on recap	11,713	11,713	0
Transfers to other funds	410,000	410,051	(51)
	508,907	515,694	(6,787)
Total expenditures	9,065,852	8,975,491	90,361
Excess revenue and other financing sources over expenditures	\$0	750,243	750,243

Detail Statement of Expenditures - Budget and Actual

GENERAL FUND

Year Ended June 30, 1996

	Budget	Actual	Variance Favorable (Unfavorable)
General Government			
Moderator	100	100	0
Selectmen:			
Selectmen salaries	34,535	31,769	2,766
Expenses	7,613	7,600	13
Total selectmen	42,148	39,369	2,779

Detail Statement of Expenditures - Budget and Actual Con't

	Budget	Actual	Variance Favorable (Unfavorable)
Finance Committee:			
Salaries	0	0	0
Expenses	250	195	55
Reserve fund (untransferred)	8,180	0	8,180
Total finance committee	8,430	195	8,235
Town Accountant:			
Salary	19,428	19,428	0
Warrant Processing	7,500	7,500	0
Expenses	225	222	3
Total town accountant	27,153	27,150	3
Town Audit	9,200	9,200	0
Assessors:			
Assessors salaries	31,816	31,816	0
Expenses	6,235	6,225	10
Revaluation	106,728	16,719	90,009
Total assessors	144,779	54,760	90,019
Treasurer			
Treasurer salary	21,181	21,181	0
Clerical salary	13,164	13,164	0
Expenses	9,068	8,962	106
Total treasurer	43,413	43,307	106
Tax Collector:			
Collector salary	26,166	26,166	0
Clerical salary	6,788	6,325	463
Expenses	10,445	8,919	1,526
Total tax collector	43,399	41,410	1,989
Town Counsel & Solid Waste Counsel	23,526	15,198	8,328
Tax takings & foreclosures	22,000	5,065	16,935

Town Clerk:			
Salary	19,000	19,000	0
Clerical salary	7,338	7,316	22
Expenses	1,457	1,169	288
Total town clerk	27,795	27,485	310
Election & Registration:			
Election salaries	3,550	2,880	670
Election expenses	3,405	3,166	239
Registration salaries	325	325	0
Registration expenses	545	508	37
Total election & registration	7,825	6,879	946
Planning Board:			
Salaries	320	0	320
Expenses	1,965	2,048	(83)
Total planning board	2,285	2,048	237
Zoning Board:			
Salaries	865	494	371
Expenses	730	314	416
Total zoning board	1,595	808	787
Conservation Commission	1,500	836	664
Public Buildings:			
Town Hall janitor	6,219	5,531	688
Town Hall expense	4,897	834	4,063
Memorial H.S. Mun. Ctr. Mtce.	40,031	39,883	148
Special Old Elementary	3,000	2,725	275
Total Public Buildings	54,647	48,973	5,674
Town Reports	1,500	1,500	0
Town Hall Office Supply/Equipment	32,997	32,634	363
Country retirement & medicare tax	190,017	187,266	2,751
Unemployment	6,501	6,501	0
Group insurance	388,366	386,311	2,055
Blanket insurance	74,526	50,849	23,677
Total general government	1,153,702	987,844	165,858

Detail Statement of Expenditures - Budget and Actual Con't

	Budget	Actual	Variance Favorable (Unfavorable)
Police Department:			
Salaries	487,398	473,547	13,851
Expenses	63,461	63,028	433
Police Dept. Vests	2,400	0	2,400
Emergency 911 Project	6,000	4,785	1,215
Medical Treatment	3,713	0	3,713
Total police department	562,972	541,360	21,612
Fire Department			
Salaries	23,486	20,506	2,980
Expenses	24,397	26,146	(1,749)
Fire Air Packs	6,500	6,500	0
Ambulance	24,300	21,162	3,138
Total fire department	78,683	74,314	4,369
Inspectors:			
Building dept. salaries	30,862	30,783	79
Building dept expenses	2,450	2,279	171
Civil defense salary	150	150	0
Civil defense expense	100	0	100
Tree warden salary	100	100	0
Tree warden expense	3,000	2,850	150
Total inspectors	36,662	36,162	500
Highways:			
Salaries & overtime	179,050	179,021	29
Expenses	17,075	17,029	46
Machinery maintenance	35,174	34,708	466
Local road improvements	61,604	40,718	20,886
Highway equipment	37,000	37,000	0
Highway railings	530	503	27
Highway bridges	6,325	6,324	1
Highway sidewalks	3,500	3,400	100
Highway oilings	24,000	24,000	0
Highway special sign acct.	3,500	3,196	304
Snow removal	40,000	154,923	(114,923)
Street lighting	35,000	33,333	1,667
Total highways	442,758	534,155	(91,397)

Landfill:			
Landfill maintenance	4,000	3,800	200
Monitor wells	10,690	10,689	1
Total landfill	14,690	14,489	201
Cemetery:	3,300	3,271	29
Health, sanitation & inspection:			
Health salaries	21,832	20,325	1,507
Board of health expense	4,475	2,974	1,501
Meat/Animal salary	300	300	0
Meat/Animal expense	250	102	148
Sanitation fees	1,000	100	900
Rabies control	1,000	0	1,000
Nurses salary	8,164	8,164	0
Total health, sanitation & inspection	37,021	31,965	5,056
Council on aging:			
Salaries	4,420	2,717	1,703
Expenses	5,580	6,028	(448)
Total council on aging	10,000	8,745	1,255
Veterans:			
Director salary	2,885	2,885	0
Ver's benefits & expense	3,368	579	2,789
Total veterans	6,253	3,464	2,789
Library:			
Salaries	41,877	41,445	432
Expenses	17,345	15,474	1,871
Library ADA Architect Study	2,500	0	2,500
Total library	61,722	56,919	4,803
Recreation	13,495	12,323	1,172
Memorial Day	1,500	1,500	0
Education	5,038,700	5,059,615	(20,915)
Medicaid Administration	15,500	14,185	1,315
Debt service	1,079,987	1,079,486	501
Total appropriations	\$8,556,945	8,459,797	97,148

Balance Sheet
ENTERPRISE FUND

Assets and Other Debits **June 30, 1996**

Cash:

Unrestricted checking \$828,909

Water/Sewer Charges Receivable:

Water User Charges 16,828

Sewer User Charges 8,566

Water Special Charges 6,301

Water Bond Charges 8,877

Total User Charges Receivable 40,572

Water Liens Added to Tax 961

Sewer Assessments Apportioned Not Yet Due 48,583

Assessments:

Sewer Assessments Added to Tax 310

Committed Interest Added to Tax 146

456

Total Receivables 90,572

Total Assets and Other Debits \$919,481

Liabilities and Other Credits

Accounts Payable \$25,259

Deferred Revenue 90,572

Total Liabilities and Other Credits 115,831

Fund equity:

Reserved for Approp. Encumb. & Carryforwards 3,833

Reserved for Bond Payments 16,936

Reserved for Capital Projects 413,224

Reserved for Appropriation 241,803

Unreserved Fund Balance 127,854

803,650

Total Liabilities and Fund Balance \$919,481

Statement of Revenue and Expenditures

ENTERPRISE FUND

Year Ended June 30, 1996

	Budget	Actual	Variance Favorable (Unfavorable)
Revenue:			
User Charges:			
Water	\$179,000	180,389	1,389
Sewer	104,699	132,285	27,586
Water Bond Charges		90,315	90,315
Water Special Charges		25,795	25,795
Water/Sewer Permits		1,019	1,019
Miscellaneous Fees		34	34
Assessments:			
Betterments Added to Taxes		12,111	12,111
Committed Int. on Betterments		3,552	3,552
Betterment Payoffs Restricted		6,857	6,857
Water System Development	41,000	110,000	69,000
Sewer System Development	23,500	82,500	59,000
Interest on late payments		1,183	1,183
Interest on investments		35,631	35,631
Refunds to appropriation accounts	2,374	2,374	0
Use of Fund Balance	251,460	251,460	0
Total revenue	602,033	935,505	333,472
Expenditures:			
Appropriations:			
Salaries & Fringe Benefits	116,351	114,892	1,459
Expenses	161,213	149,201	12,012
Insurance	8,509	7,671	838
Capital Projects	190,520	180,888	9,632
Total appropriations	476,593	452,652	23,941
Debt & Interest			
Bonded Debt	66,189	66,189	0
Interest	59,251	59,251	0
Total expenditures	602,033	578,092	23,941
Excess revenue and other financing sources over expenditures	\$0	357,413	357,413

1996 ANNUAL REPORT OF THE TOWN CLERK

1996 has been a memorable year, marking the 250th anniversary of the Town of Douglas. It has been a pleasure to be involved with the dedicated and ambitious 250th Anniversary Committee which raised enough money to put on the events which were enjoyed by all this year—a 4th of July block party with fireworks and a beautiful parade. We have also seen the building of a bandstand on our common as a lasting remembrance of this celebration.

Eileen and I continue to serve the public by registering voters, selling dog and sporting licenses, recording vital statistics, overseeing elections and providing residents with information.

Respectfully submitted,
BettyAnn McCallum

1996 SPORTING LICENSES SOLD

Fishing	74
Hunting	45
Sporting Combination	85
Archery/Blackpowder Stamps.....	62
Waterfowl Stamps	10
Land Stamps	183
TOTAL	459

1996 DOG LICENSES SOLD

Males & Females	205
Neutered & Spayed	742
Kennel Licenses	2
TOTAL	949

CENSUS

1980 (State Census)	3,721
1984	4,003
1985 (State Census)	4,077
1985 (Town Census).....	4,162
1986	4,257
1987	4,403
1988	4,657
1989	4,737

1990	4,871
1991	4,967
1992	5,196
1993	5,437
1994	5,595
1995	5,764
1996	6,024

1996 RECEIPTS TO TREASURER

Parking Tickets (\$5 & \$10 @)	\$ 275.00
Street Lists (\$3 @)	218.00
Zoning Bylaws (\$15 @)	300.00
Subdivision Bylaws (\$10 @)	20.00
Town Bylaws (\$3 @)	9.00
Town Maps (\$1 @)	5.00
Raffle Permits (\$10 @)	20.00
Donations to Dog Account	128.00
Dog License Late Fines	1,530.00
Fines from Dog Officer	145.00
Dog Licenses	3,730.00
Fees	5,326.75
TOTAL	\$11,706.75

BIRTHS - 1996

JANUARY

- 1 Kaelen Brooke Larocque
Kristen Cay (Kenney) and Marc Phillip Larocque
- 8 Jodi Lyndel Beaudette
Kelly Lyndel (Jones) and William Joseph Beaudette
- 11 Allison Leigh Grann
Frances Carolina (Mariano) and Eric William Grann
- 18 Dustin Joseph Romeiro
Maryanne (Newton) and Paul Joseph Romeiro
- 23 Taylor Brandon Hensley
Bonnie Lee (Gordon) and Brandon Lee Hensley
- 26 Alec Raymond Turner
Sandra Jean (Seymour) and Stephen Michael Turner
- 28 Bailey Raye Laren
Tina Marie (Chevalier) and William Paul Laren

BIRTHS - 1996 Con't

FEBRUARY

- 15 Julianne Patricia Kelleher
Patricia Ann (Tatten) and Francis Brian Kelleher
- 20 Emily Anastasia Goodwin
Stacie Ann (Barrett) and Douglas Marshall Goodwin
- 21 Deanna Louise Decoteau
Deborah Jean (Long) and Raymond Joseph Decoteau, Jr.
- 28 Matthew Lucas Colonero
Christine (Gigarjian) and Gerald Colonero

MARCH

- 10 Danica Hope McCallum
Marie Joyce (Fortier) and Jason Daniel McCallum
- 10 Daniel Francis Zidelis
Lynne Marie (Esposito) and Thomas Francis Zidelis
- 11 Kate-Lynn Emily Schraffa
Lori Ann (Chase) and Michael Augustus Schraffa
- 12 Jacob Alan Savoie
Brenda Lee (McGurk) and Alan Denis Savoie
- 15 Rebecca Louise Griffin
Virginia Anne (Dilling) and Thomas Joseph Griffin
- 24 Jennarose Carrollinn Ellis
Alexandra Buch (Smith) and Scott Andrew Ellis

APRIL

- 3 Jeremy Andrew Howlett
Regina (Vogel) and Scott Foster Howlett
- 5 April Lynn Arsenault
Debra Lynn (Kapulka) and Bradford Richard Arsenault
- 8 Trevor Jeffrey Hickson
Barbara Jean (Godin) and Jeffrey Duke Hickson
- 10 Joel Christopher Morin
Nancy Jane (Piekarczyk) and Joel Chris Morin
- 16 Emily Amanda Laflamme
Mandy Irene (Wright) and Bryant Joseph Laflamme
- 16 Sabrina Ann Willard
Jessica Ann (Stoll) and Chad Eric Willard

- 17 Nolan William Karsok
Marybeth (Brown) and William Patrick Karsok
- 21 Braden Breault Mungeam
Leslie Kay (Breault) and Mark Antony Mungeam
- 22 Hannah Christine Furno
Christine Elizabeth Grace (Haire) and John James Furno

MAY

- 2 Jessica Elizabeth Belle
Diane Lois (Deluski) and Steven David Belle
- 8 Shanna Rose Yarush
Jennifer Lynn (Gray) and Timothy Alan Yarush
- 22 Haley Lynn Brown
Shari-Lynn (Gould) and David James Brown
- 24 Jordan Scott Keith
Tina Marie Gowin (Bigelow) and Craig Michael Keith
- 28 Megan Kelly Sullivan
Lori Anne (MacGillivray) and Daniel Kelly Sullivan
- 28 Carolyn Jean Hill
Tracy Jean (Dixson) and John Daniel Hill
- 29 Matthew David Foley
Julianne (Greene) and Eric William Foley
- 31 Randy Paul Guertin
Kim Loretta (Pichette) and Timothy Robert Guertin
- 31 Coral Piercey
Stacey Ann (Hendricks) and Michael Todd Piercey

JUNE

- 4 Nicholas Adam Petrillo
Denise Elizabeth (Pavao) and Anthony Peter Petrillo, Jr.
- 19 Dorothy Marie Tominsky
Laurie Ann (Donahue) and Adam Norman Tominsky, III
- 20 Nicole Lee Fluke
Doreen Beverly (Wade) and William Henry Fluke
- 22 Caitlyn Jean Wunsch
Pamela Jean (Rawson) and Edward Robert Wunsch
- 26 Hannah Morgan Helstrom
Heidi Lynn (Picotte) and Eric Bruce Helstrom
- 28 Garrett Martin Hippert
Danielle Jean (Forget) and Gregory Lee Hippert

BIRTHS - 1996 Con't

JULY

- 4 Katherine Anne Landry
Karen Lynne (Freitas) and Richard Benjamin Landry
- 6 Kenneth Brian Ballou
Nancy Brigitte (Peters) and Brian Kenneth Ballou
- 11 Sara Beverly Proulx
Meredith Marilyn (Merasco) and Steven Proulx
- 13 Kristina Catherine Lemay
Margaret Ann (Goodoff) and Kenneth Arthur Lemay
- 18 Benjamin Aaron Smith
Susan Mary (Ward) and David Alan Smith
- 24 Joshua Edward Hanley
Diane Jean (Moore) and John Peter Hanley
- 25 Luke James Higgins
Annmarie (Palladino) and John Edward Higgins
- 25 Joseph Dante Kell
Karen Marie (Bergen) and Norman Joseph Kell

AUGUST

- 12 Megan Taylor Eldridge
Mary Margaret (Girotti) and Edward Eldridge
- 19 Jessica Winona Wheeler
Julie Ann (Pybas) and James Paul Wheeler
- 27 Derek Guy Perkins
Kimberly Sue (Laczka) and Christopher Daniel Perkins
- 28 Celia Rose Smith
Pamela Jean (Rummo) and Jeffrey Harold Smith
- 28 Evelyn Lorraine Cody
Denise Elizabeth (Kammerer) and James William Cody

SEPTEMBER

- 1 Paige Elizabeth Oliver
Lorri Ann (Ducharme) and Andrew John Oliver
- 5 Cassidy Eliza Chapman
Lisa Marie (Mancini) and Charles Anthony Chapman
- 6 Kaleena Lillette Kara
Karen Sue (Glass) and Attila Sandor Kara
- 8 Emily Jean DePaoli
Kathleen (McGrath) and Louis George DePaoli, Jr.
- 9 Tyler Allen Hartman
Anne Marie (Jezierski) and Carey Allen Hartman

- 18 Sarah Lynn Taylor
Shelby Lynn (Koopman) and Kevin John Taylor

OCTOBER

- 2 Ian Richard Campbell Haire
Tara Lee (Wunschel) and Campbell Alfred Haire
- 10 Cameron Thomas Saster
Tami Jeanne (Wiersma) and Robert Joseph Saster
- 10 Meghan Marie McCarthy
Yvette (Crompton) and Steven Paul McCarthy
- 10 Carol Joan McPherson
Linda Jean (Frost) and James Duncan McPherson
- 11 Katherine Taylor Maguire
Gina Marie (Underwood) and John Thomas Maguire
- 17 Kevin Robert Rienstra
Leeanne E. (Byron) and Richard Wallace Rienstra

NOVEMBER

- 2 Brandon Richard Baril
Darlene Susan (Gelinas) and Raymond David Baril
- 2 Jessica Marie Sharon
Jennifer Marie (Bruno) and George Earl Sharon Jr.
- 10 Sean Michael Brunson
Anne Marie (Brummer) and Michael Ernest Brunson
- 11 Christopher Cody Cicero
Kimberly Ruth (Liefer) and Joseph John Cicero, Jr.
- 17 Allison Dorothy Hester
Linda Ann (Julian) and Mark Edward Hester
- 18 Monique Renee Levesque
Diane Frances (Flynn) and Noel Rene Levesque
- 18 Savannah Mary Corriveau
Corinne Frances (Casey) and Arthur Leo Corriveau, III
- 22 Megan Reine Lovely
Christine Marie (Brochu) and William Patrick Lovely, Jr.
- 30 Bryan James Pineo
Melissa Ann (MacPhee) and James William Pineo, Jr.

DECEMBER

- 8 Michelle Nicole Michalik
Kimberly Joyce (Glose) and Joseph Mitchell Michalik
- 21 Hunter Leonard Orphin
Marijean Louise (White) and Thomas David Orphin
- 24 Juliana Rose Leah Dumont
Melissa Darcy (Bleasdale) and Joseph Gerard Dumont

DEATHS - 1996

Late Entry From 1995

OCTOBER

4 Lauria J. Thobodeau

JANUARY

9 Ida Marie Barrett

15 Michael Pristawa

22 Elsie Bryant Carlson

FEBRUARY

4 Edmund E. Bedard

13 Rosemary Brisson Ellis

16 Waino Oscar Theodore Salo

27 Loretta V. Vallee

MARCH

2 Betty Ann Martinsen

3 Charles K. Richardson

10 Irene R. Kurtyka

13 Kenneth L. Stockwell

26 Catherine Kocur

APRIL

26 Harris T. Anderson

MAY

2 Katherine Ellen Hutchinson

2 Todd Alan Gilbert

10 Edward R. Valk

13 Bruce P. Dautrich

JUNE

4 Jose A. Coelho

17 Robert L. LaForce

22 Kris A. Koukoulis

JULY

27 John S. Macuga

31 Elizabeth Jane Morrison

AUGUST

- 18 Thomas W. Fenning
- 27 George I. Hall Sr.

SEPTEMBER

- 16 Lawrence G. Perkins

OCTOBER

- 6 Shawn Allen Bates
- 11 Cecelia S. Stanick

NOVEMBER

- 7 Anna M. Carter
- 15 Harold D. Crocker
- 16 Darlyne Ann Skamarack
- 17 William F. MacGillivray
- 21 Beatrice Mary Liberty
- 29 Arlene F. Quintal

DECEMBER

- 5 Mary J. Dudley
- 16 Arthur H. LaBaire

MARRIAGES - 1996

JANUARY

- 18 Mark Joseph LeBoeuf and Jeanine Marie Breault

FEBRUARY

- 10 John A. Bombara and Linda M. Boucher
- 23 William J. Higgins and Shannon L. Perkins

MARCH

- 2 Sean Patrick Joyce and Maryann Gould
- 30 Marc D. Serra and Susan-Rae Cenedella

APRIL

- 7 Stephen R. Donofrio and Marilyn Cresta

MAY

- 4 Matthew Francis Boraccino and Lisa Lee Rochette
- 18 Scott J. Valis and Debra J. Culgin
- 18 Joseph Stanley Gniadek and Cynthia Lee Columbo

JUNE

- 15 Saul R. Ayotte and Wendy Lynn Stolarczyk
- 22 Edward John Plotczyk and Kerrie A. Richardson
- 22 Shawn P. Gosselin and Deborah A. Gannon
- 22 Frederick George Wilson III and Nina Brouwer
- 23 Leighton St. Aubyn Peart and Lois Margaret Maynard
- 29 Stephen Scott Burns, Jr. and Shannon Marie Chizy
- 29 Scott Francis Crosby and Tina Lyne Cote

JULY

- 13 Andrew Edward Simonds and Linda Ruth Hall
- 20 Matthew M. Mabee and Finisia Christianne Barrows
- 27 Kenneth William Jarosz and Lynn Mary Ferrera
- 27 Dan T. LaBonne and Karen E. Cencak

AUGUST

- 10 Danny J. Roy and Stacy L. Duquette
- 17 James W. Mowry and Laura A. Fisher
- 24 Kenneth St. Clair Garber, Jr. and Kelly Ann Gould
- 25 Gregory S. Maciejewski and Tammy Jean Brule

SEPTEMBER

- 1 Gregory B. Byers and Lesley Baird
- 27 Donald Paul Desjardins and Kristin Renee Killilea
- 28 Mark C. Correia and Cynthia L. Danahey

OCTOBER

- 5 Timothy John Meszaro and Lyn Marie Blanchette
- 12 Robert Joseph Mattus and Sharon Lynn Hafferty
- 19 Richard Joseph Houle and Diana Janett Piette
- 19 Danny R. Muscatell and Linda V. Peters
- 26 Richard F. MacIntyre and Kathleen A. Healy

NOVEMBER

- 2 Squire Davis Mahoney and Pamela Alison Towle
- 16 Michael Francis O'Brien and Colleen Dianne Chatfield

DECEMBER

- 24 Shawn M. Peckham and Kelley A. Willard
- 27 William Albert Smith, Jr. and Sonja Steyn
- 28 Denis A. Ludvigson and JoAnne Murray
- 31 Richard E. Rivers and Denise M. Williams

1996 ANNUAL REPORT OF THE TOWN ENGINEER

In early September, 1996, the Town selected CME Associates, Inc. of Southbridge, MA to serve as the Town Engineer. The goal of CME was to provide a total package of technical support to the Town and its Boards and Commissions with the Exception of the Board of Health. Through the coordination of Scott Young, P.E., the primary contact person for the Town, CME maintains a staff of licensed professional engineers, licensed land surveyors, professional soil scientists and environmentalists who all provide skills needed to service the Town. Office hours are held on Tuesday morning and Thursday afternoon in the Building Department office.

The initial concentration of effort was focused on the existing subdivisions that are in various phases of completion and whether or not they are in compliance with the Town's regulations. The Planning Board and Conservation Commission have both demanded a significant amount of time and effort due to the large amount of development that is occurring. Earth removal operations are also being researched as they have continued with little or no inspection from the Town.

Work was completed or continues on several special projects in the Town which include the VFW roof repair; the updating of the Town's earth removal operation; the Soldiers field parking area drainage; the Recreation Commission's site development plan for new ball fields; the fire station site investigation; the municipal center heating fuel tank; and drainage on several streets in town. These projects are vital to the Town to ensure that the Town is in full compliance with all local and state laws and to ensure the safety of the residents.

Respectfully Submitted,

Scott G. Young

1996 ANNUAL REPORT OF THE TOWN TREASURER

To the Selectmen of the Town of Douglas:

The following is my report for Fiscal Year 1996, as the Treasurer of the Town of Douglas as recommended by the Division of Local Services, Department of Revenue, called for by Chapter 40, Section 49, of the Massachusetts General Laws.

Schedule of Treasurer's Cash June 30, 1996

Interest Bearing Bank Accounts:

Bank of Boston	\$4,614.71
Baybank	\$237,004.69
Boston Safe	\$662,310.80
MMDT	\$705,748.93
Fleet	\$938,778.08
State Street	\$232,653.76
Unibank	\$247,661.61
Unibank-Performance Bonds	\$99,712.35
Total	\$3,128,484.93

Stabilization Fund:

Massachusetts Municipal Depository	\$401,671.18
Total	\$401,671.18

Other:

Trust Fund Assets	\$160,495.66
Total	\$160,495.66

Total of all cash and investments\$3,690,651.77

Town Of Douglas Indebtness
Bonded debt Schedule at June 30, 1996

Description:	Rate:	Maturity:	Principal:	Interest:
\$144,000 Sewer Loan	5.00%	2002	\$35,000.00	\$7,000.00
\$483,000 Sewer Loan	5.00%	2005	\$144,000.00	\$32,400.00
\$200,000 Sewer Loan	5.00%	1997	\$10,000.00	\$500.00
\$7,800,000 School Project	6.15%	2001	\$2,550,000.00	\$477,225.00
\$1,315,000 Municipal Purpose	7.40%	2010	\$900,000.00	\$501,875.00
\$575,000 Police Station	5.625%	2112	\$488,750.00	\$247,430.00
\$875,000 Landfill/Sewer	6.25%	2001	\$510,000.00	\$90,398.00
\$855,000 WELL (FHA)	5.2%	2014	\$829,812.00	\$501,400.00
\$104,700 WELL (FHA)	5.125%	2034	\$104,700.00	\$65,096.00
\$180,125 School Roof	5.575%	1999	\$105,000.00	\$10,780.00
\$150,000 Roof/Backflow	5.00%	2000	\$150,000.00	\$18,750.00
\$349,000 Post Office (FHA)	5.25%	2014	\$349,000.00	\$210,909.00
Total			\$6,176,262.00	\$2,163,763.00

1996 ANNUAL REPORT EMPLOYEE EARNINGS

Employee School Department	1996 W-2 Earnings
Adams, Joanne M	\$1,372.50
Alger, Michael	\$11,865.06
Allardice, Catherine M	\$45.00
Anusauskas, Catherine A	\$225.00
Aavedian, Jennifer A	\$9,627.21
Bachelder, Beverly	\$46,358.81
Banks, Raymond E Jr	\$25,681.32
Barsamian, Rebecca A	\$6,083.60
Benjamin, Bernard E	\$450.00
Berg, Sharron	\$40,817.49
Bigelow, Michele V	\$9,168.30
Bolio, Paul	\$44,923.23
Bond, Jara M	\$2,004.38
Borden, Nancy	\$42,748.23
Brosnahan, Kathy	\$18,585.28
Brown, Douglas	\$41,305.36
Brown, Eleanor	\$135.00
Butler, Thomas J	\$9,397.44
Byers, George	\$47,404.81
Byrnes, Beth A	\$2,407.50
Calamari, Kelly O	\$2,887.50
Calarese, Melissa A	\$135.00
Cardone, Regina	\$21,510.11
Carraher, Denise	\$31,701.19
Carter, Michael J	\$90.00
Casey, Sheryl	\$18,731.15
Cave, Sue	\$29,458.42
Choquette, Stephanie A	\$4,694.96
Clark-Cranham, Donna M	\$1,215.00
Cleary, Jessica A	\$90.00
Cleveland, Nicola S	\$6,560.50
Coakley, Monica	\$35,409.51
Coder, Marsha	\$41,890.08
Colabello, Louis Paul	\$36,317.23
Collins, Alberta	\$48,763.86
Colonero, Christine	\$11,381.31
Connors, Kevin	\$45,482.08
Cote, Valerie A	\$6,572.12
Creedon, Maria	\$41,714.08
Cullen, Brian A	\$43,214.08
Culross, Sara M	\$864.00
Dagenais, Stephanie	\$40,852.00
Denoncour, Albert	\$31,143.57
Descoteaux, Priscilla	\$45.00
Detarando, Alicia M	\$27,900.58
Dibara, Susan V	\$18,601.76
Dickinson, Marsha	\$31,990.30

Doran, Grace A	\$10,336.75
Downs, Penelope A	\$315.00
Downs, Shirley Ann	\$22,072.62
Doyle, Nancy A	\$29,745.02
Dunphe, Denise A	\$135.00
Dupre, Nancy A	\$43,643.42
D'Ambre, Paul	\$44,678.57
D'Andrea, Gretchen	\$30,818.38
Elliott, Gerald	\$42,714.08
Ellis, Rose	\$60,987.55
Farrar, Jacqueline A	\$42,789.08
Fitzpatrick, Jean	\$42,501.14
Fleming, Mary F	\$4,125.00
Foisy, Tracey D	\$427.50
Follett, Bruce W	\$1,035.00
Ford, Jill M	\$135.00
Forget, Kim	\$20,079.80
Fraga, Linda M	\$40,748.23
Garces, Marlene I	\$5,420.55
Gaskell, Lynne, M	\$35,115.36
Gauthier, Kathleen	\$33,978.00
Georgé, Theresa	\$10,090.25
Gilrein, Catherine	\$24,662.44
Giroux, Jay E	\$10,856.79
Giroux, Sandra M	\$270.00
Giustina, Robert	\$44,890.08
Graveson, Alison E	\$17,216.29
Gresco-Blackburn, DE	\$247.50
Groverstein, Evelyn	\$41,714.08
Gruber, Xaque	\$28,294.58
Haigh, Sheila	\$40,429.51
Hajec, Oreen J	\$1,012.50
Halacy, James	\$27,930.95
Halacy, Paul	\$28,372.39
Hayes, Nancy	\$42,214.08
Heffernan, Virginia	\$3,870.00
Heldenberg, Gary V	\$3,718.00
Heldenberg, Gladys	\$17,452.25
Helstrom, Heidi L	\$450.00
Hill, Paula M	\$135.00
Hippert, Danielle J	\$25,600.50
Holzgraf, Ann M	\$9,397.44
Hopkinson, Linda M	\$10,651.50
Hutnak, Gayle L	\$10,630.25
Ianaro, Michele M	\$20,447.22
Jackman, Jane V	\$21,651.27
Johnson, Mildred W	\$661.50
Jost, Kathleen	\$31,347.22
Jurkowitz, Rena	\$30,827.32
Kaplan, Joel L	\$9,675.00
Keating, Laraine E	\$45,228.72
Keith, Karen	\$41,692.30
Kern, Raymond L	\$495.00

School Department Con't	Earnings
Kern, Stinjte A	\$9,372.65
Kirwin, Eileen M	\$8,010.53
Krouner, Mitchell S	\$39,783.38
Lamothe, Todd R	\$135.00
Lancaster, Sandra	\$12,308.00
Laren, Robert M	\$1,300.00
Ledoux, Robert P	\$225.00
Leonard, Paul	\$29,673.57
Loring, Jennifer R	\$90.00
Lydon, Karen	\$28,381.04
Manning, Carol	\$11,187.75
Manyak, Faye	\$43,192.30
Mara, Beverly	\$43,155.23
Markle, Paula A	\$9,318.00
Marsden, Jeffrey	\$27,256.22
Martin, William C Jr	\$18,819.15
Martinelli, Gail A	\$11,021.58
Mansy, Michael	\$59,450.04
McDonald, Carol A	\$14,034.41
McGeary, Kimberly	\$26,713.50
McGrath, Judith	\$10,448.75
McKeon, Donald	\$42,748.23
McLaughlin, Cheryl E	\$4,377.50
McNerney, Karin L	\$1,778.12
Meomartino, Michelle	\$41,748.23
Meomartino, Robert	\$47,034.48
Merten, Denise	\$46,492.23
Mikolaycik, Gail A	\$44,853.95
Minior, Shirley	\$10,239.50
Moegelin, Daniel F	\$25,000.04
Molvar, Melissa	\$180.00
Moore, John E Jr	\$22,490.12
Morin, Shirley A	\$540.00
Morrison, Eleanor	\$43,714.08
Morrison, George H	\$360.00
Muller, Deborah L	\$10,450.25
Murnane, Leah M	\$3,808.13
Murphy, Andrea	\$26,234.82
Muscattell, Amy E	\$967.50
Myers, Gregory B	\$9,168.30
Nash, Noreen A	\$16,765.89
Nichols, Susan S	\$38,215.51
Norberg, Nancy A	\$292.50
Ograbisz, Linda M	\$90.00
O'Connor Janice A	\$31,658.45
Pangione, Gina M	\$450.00
Paquette, Kenneth A	\$90.00
Pelkus-Esters, Laure	\$45,328.81
Pelletier, Pamela D	\$3,896.63
Peterson, Heidi A	\$5,480.00
Phelan, Joyce M	\$12,586.58
Phelps, Jason	\$43,401.14

Phillips, Alice	\$43,046.08
Pierce, Kimberly K	\$35,017.65
Pierce, Larry	\$41,587.65
Pincince, Debra L	\$38,187.36
Platt, Maryann L	\$540.00
Potter, Virginia D	\$112.50
Preston, Beverly A	\$6,056.26
Quattrucci, William	\$42,748.23
Quinn, Eileen	\$45,739.45
Richard, Susan	\$21,446.48
Richardson, Kerrie A	\$450.00
Rider, Rebecca	\$12,042.00
Rivard, Laurie J	\$2,205.00
Russo, Barbara	\$42,748.23
Schwartz, Pamela K	\$42,599.08
Senecal, Joan L	\$90.00
Shepard, Lewis A	\$495.00
Simonelli, Deborah A	\$42,714.08
Smith, Margaret S	\$630.00
Snyder, Jed	\$470.00
Soderberg, Rosemary P	\$9,693.38
Sokal, Mary Dolores	\$37,203.04
St George, Diane	\$19,384.06
Stack, Imogene	\$30,059.51
Stewart, Glorialyn	\$10,462.63
Stone, Mary E	\$58,937.58
Sullivan, Brian C	\$17,934.74
Supinski-Ruzecki, Sally A	\$30,237.37
Tonks, Mark L	\$21,395.73
Verge, Concetta	\$75,275.20
Verla, Joseph G	\$45.00
Wall, Loretta	\$10,320.50
Walsh, Anthony P	\$585.00
Walsh, Maryileen	\$19,692.22
Watson, Matthew J	\$1,530.00
Webster, Pamela J	\$7,916.25
West, Nancy	\$37,139.08
Whalen, Sharon	\$44,751.14
Whitman, Elaine M	\$3,730.08
Wrona, Leigh A	\$4,507.50
Yacino, Marilyn	\$43,814.08
Zacchilli, Peggy A	\$4,416.15
Zidelis, Kristin L	\$15,314.88
Total School	\$3,961,341.15

Employee	1996 W-2
School Cafeteria	Earnings
Barrett, Donna	\$4,012.60
Berube, Joanne M	\$511.50
Bolte, Theresa	\$5,097.18
Bombara, Sophie F	\$4,050.90

School Cafeteria Con't	Earnings
Danahey, Nancy	\$8,206.75
Devlin, Elaine J	\$82.50
Fitzpatrick, Janine	\$874.50
Jussaume, Catherine	\$3,951.99
Jussaume, Janice	\$12,030.30
Lapan, Jo-Anne	\$49.50
Lapierre, Margaret	\$9,969.98
Luukko, Charlene R	\$6,416.90
Manyak, Judith A	\$21,954.60
Picard, Rose	\$3,295.20
Poudrier, Sandra J	\$3,259.41
Soderman, Debra A	\$3,141.91
Total Cafeteria	\$86,905.72

Employee Police Department	1996 W-2 Earnings
Beaupre, Gerald	\$32,966.52
Brown, David James	\$38,723.19
Brule, Patricia	\$24,713.55
Cadrin, Joseph L	\$38,071.94
Deluca, Helen	\$39.36
Dinardo, Daniel	\$3,704.68
Dunleavy, Mark W	\$5,183.90
Emerick, Mary	\$76.40
Foley, Patrick T	\$45,567.45
Forget, Norman L	\$5,055.85
Forget, Susan	\$19,538.04
Fortier Jr, Ronald A	\$34,837.88
Fulone, Brett D	\$39,124.60
Gilbert, Glenn G	\$43,935.47
Gilbert, Gregory G	\$21,427.43
Glynn, Maureen L	\$25,014.39
Johnson, Jay M	\$3,061.98
Kaminski, Mark E	\$37,934.75
Kreft, Peter M	\$6,407.31
Lincoln, David C	\$10,595.48
Loos, David	\$15,845.30
Martinsen, Roger E	\$3,763.56
McLaughlin, Richard Jr.	\$43,191.03
Messier, Roger P	\$67.60
Miglionico, Nicky L	\$1,640.14
Noyes, Christopher K Jr	\$1,517.30
Scanlon, Jr. Richard R	\$977.72
Seaver, William	\$7,871.36
Smith, Barbara	\$6,531.56
Vassar, David M	\$1,865.92
Vassar, Leonard M	\$6,316.26
Total Police	\$525,567.92

Employee Fire Department	1996 W-2 Earnings
Ballard, David M	\$1,039.17
Benson, Christopher	\$192.50
Boothby, Michael A	\$769.89
Brule, Philip	Reported in highway
Cahill, Michael	\$3,888.90
Campo, Peter	\$1,124.01
Gonyor, Donald P	Reported in highway
Haire, Campbell	\$719.89
Josey, Brain	\$888.72
Kelly, John J	\$769.89
King, Jeffrey	Reported in highway
Marks, Earnest Jr	Reported in highway
McLaughlin, Aaron	\$769.89
Nedoroscik, Joseph	\$6,383.87
Quintal, Joseph Jr	\$1,011.87
Sochia, Leon T IV	\$879.17
Somers, Louis Paul	\$769.89
Furno, Joseph	\$527.39
Total Fire	\$19,735.05

Employee Ambulance	1996 W-2 Earnings
Alexander, Donna	\$2,509.00
Blair, Rebecca	\$1,230.02
King, Nancy L	\$1,316.66
Labrecque, Pauline	\$1,565.34
McCluskey, Mark	\$572.17
Nadeau, Linda	\$1,960.17
Nadeau, Raymond	\$1,972.60
Perkins, Debra	\$87.27
Tusino, James	\$229.16
Total Ambulance	\$11,442,39.00

Employee Highway Department	1996 W-2 Earnings
Brule, Philip	\$41,043.30
Crockett Jr, Fred	\$1,312.86
Espanet, Edward	\$25,771.70
Furno, John J	\$890.34
Gonynor, Donald P	\$29,507.12
Harris, Daniel	\$201.00
Hill, John	\$6,494.24
King, Jeffery	\$29,226.69
Levesque, Noel R	\$2,105.12
Marks, Ernest Jr	\$29,148.39
Murphy, Katerine	\$7,108.31
Perkins, Dexter	\$29,702.12
Therrien, Edward A	\$43,191.21
Total Highway	\$245,702.40

Employee Water/Sewer	1996 W-2 Earnings
Boliver, James G	\$5,900.00
Cosma, Peter M	\$17,715.92
Dudley, III, Ralph E	\$17,807.43
Gressak, Anthony J	\$33,014.54
Josey, Robert A	\$300.00
McGrath, Brain	\$3,185.00
Millette, Don	\$11,319.86
Saster, Joseph	Reported in inspectors
Therrien, Edward A	Reported in highway
Tremblay, Marcel H	\$7,137.90
Total Water/Sewer	\$96,380.65

Employee Treasurer	1996 W-2 Earnings
Brotherton, Saron A	\$22,998.75
Carter, Pamela A	\$13,750.25
Total Treasurer	\$36,749.00

Employee Town Accountant	1996 W-2 Earnings
Redding, Louise	\$28,050.75

Employee Tax Collector	1996 W-2 Earnings
Burgess, Anne M	\$27,156.43
Ouilllette, Cheryl	\$502.32
Prunier, Monica	\$664.16
Total Tax Collector	\$28,322.91

Employee Veterans Agent	1996 W-2 Earnings
Cormier, Theodore Sr	\$3,780.46

Employee Council on Aging	1996 W-2 Earnings
Jolda, Frances	\$1,922.25
Windam, Rosanna E	\$1,395.25
Total Council On Aging	\$3,317.50

Employee Town Moderator	1996 W-2 Earnings
Jussaume, Jerome D	\$100.00

Employee Tree Warden	1996 W-2 Earnings
Mosczyński, Leon	\$100.00

Employee Selectmen	1996 W-2 Earnings
Balch, Michael J	\$41,006.16
Guiou, Robert	\$300.00
Holmes, Pamela R	\$225.00
Holmes, Robert G	\$974.85
LaJoie, Maria	\$11,465.76
Mosczyński, Shirley M	\$300.00
Murphy, Robert J	\$300.00
Petraglia, John	\$75.00
Pfosi, Allison V	\$15,291.43
Smith, Todd P	
Therrien, Betty	\$400.00
Total Selectmen	\$70,338.20

Employee Library	1996 W-2 Earnings
Aubin, Maryellen	\$10,818.60
Carlsson, Ann D	\$19,870.65
Muller, Angela M	\$353.68
Colonero, Patrick J	\$7,786.68
Holden, Betty	\$693.00
Rawson, Janeen	\$11,581.43
Stewart, Jill K	\$1,251.33
Total Library	\$52,355.37

Employee Board of Health	1996 W-2 Earnings
Bacon, Marlene	\$17,181.61
Downs, Richard	\$6,380.07
Gjeltema, Harold	\$2,716.44
Kocur, John P	\$9,573.12
Koslak, Patricia K	\$8,372.36
Luneau, Oliva P	\$5,445.00
Schwartz, Thomas	\$4,266.00
McCallum, Craig	\$3,512.42
Total Board of Health	\$57,447.02

Employee Building & Inspectors	1996 W-2 Earnings
Colonero, Florendo	\$225.00
Hicky, Wayne	\$325.00
Kacmarcik, Michael	\$11,205.50
Lanpher, Hilda-Jane	\$15,170.25
Saster, Joseph	\$2,913.50
Wallis, Richard	\$4,182.04
Total Building & Inspectors	\$34,021.29

Employee Assessors	1996 W-2 Earnings
Doyle, Kevin W	\$1,300.00
L'Heureux, Suzanne L	\$400.00
Mackay, Beth A	\$13,244.05
Ouilllette, Ida A	\$19,916.78
Sughrue, Jr, James J	\$400.00
Total Assessors	\$35,260.83

Employee Recreation	1996 W-2 Earnings
McPherson, John A	\$2,211.00
Michaelson, Ben	\$280.00
Rovezzi, Cynthia	\$1,044.00
Rovezzi, Kelly	\$183.75
Swallow, Erin	\$280.00
Tucker, Cameron M	\$2,010.00
Total Recreation	\$6,008.75

Total Town of Douglas **\$5, 338, 377.49**

Respectfully Submitted,

Sharon A Brotherton
Treasurer

1996 ANNUAL REPORT OF THE TREE WARDEN

Board of Selectmen, Residents of Douglas: .

I have been working throughout the Town in removing dead and dangerous trees. The first two snow storms did a great deal of damage to our shade trees. We hope to plant trees where we had to remove dead ones.

It is important to remember that according to Mass. General Laws Chapter 87, Section 9: "Whoever affixes to a tree in a public way or place a notice, sign, advertisement or other thing, whether in writing or otherwise, or cuts, paints or marks such a tree, except for the purpose of protecting it or the public and under a written permit from the officer having the charge of such trees in a city or from the Tree Warden in a Town, or from the department in the case of a state highway, shall be punished by a fine of fifty (\$50) dollars."

Respectfully submitted,

Leon H. Mosczynski
Tree Warden

1996 ANNUAL REPORT VETERANS' SERVICES DEPARTMENT

I, hereby, submit the annual report of the Veterans' Services Department for 1996.

Although 1996 was a relatively quiet year for the Veterans Department, we were able to assist one veteran with benefits.

I received many calls and/or visits from Veterans with problems and questions pertaining to Veterans' matters. These were resolved by either helping them directly or by sending them to the proper source. I, also, assisted veterans in filling out forms so that they could apply for or continue to receive their Veterans' pensions.

I attended the quarterly Veterans' meetings in Worcester which are used to keep up with the latest developments in Veterans Services.

Respectfully submitted,

Theodore J. Cormier, Sr.
Veterans' Services Director

1996 ANNUAL REPORT

THE WATER/WASTEWATER DIVISIONS

The Divisions earned \$182,559.23 in water use, \$131,611.11 in sewer use, \$88,963.00 for Water System Service Charge. Water System Development, Sewer System Development and Water Repair Accounts \$219,806.72, for a total of \$622,940.06.

Water Division

The Water Division pumped a total of 87,859,600 gallons in 1996. The new well on Glenn St. received D.E.P. approval and went on line in January of 1996. The project of installing a new water storage tank on Franklin St. has begun and it is expected to be completed in late fall of 1997. This storage tank will replace the one currently in use, which was built in 1909. All of the systems hydrants were flushed in June of 1996. All cross connection devices were tested in June and November as required. A new flow metering device was installed at the West St. Main Station.

Meters Tested and Checked	7
Meters Repaired	2
Meters Replaced	24
New Services	57
Renew Services	2
Leaks Repaired	10
Service Calls	30
Hydrants Replaced	3
Hydrants Repaired	8
Shut-off & Gate Box Repair	10
Inspections Water/Sewer	27
Backflow Devices Tested	16

Wastewater Division

The Treatment Plant treated 70,292,000 gallons of wastewater at 96% efficiency. 441,000 gallons of sludge was trucked away for incineration. The following are some of the improvements made at the facility in 1996.

- 1) Purchased Chemical Oxygen Demand (COD) testing equipment and chemicals for the testing.
- 2) Purchased new blower for the Diffused Air System.
- 3) Various pumps and motors in the plant and at the Lift Stations were repaired or replaced.
- 4) facility Plan for the Plant was completed and sent to DEP for comments and approval.

Respectfully Submitted,
Anthony J. Gressak, Systems Manager

**TOWN OF DOUGLAS
DEPARTMENT TELEPHONE NUMBERS**

FIRE DEPARTMENT	476-2222
POLICE DEPARTMENT	476-3333
SELECTMEN'S OFFICE	476-4000
BOARD OF HEALTH	476-4003
DOG OFFICER	476-1207
DOUGLAS TRANSFER STATION (OPEN TUESDAY, THURSDAY AND SATURDAY FROM 7:30 AM TO 4:00 PM)	476-3742
HIGHWAY DEPARTMENT	476-3378
BUILDING DEPARTMENT	476-4002
LIBRARY	476-2695
SCHOOL DEPARTMENT ELEMENTARY SCHOOL - School Court HIGH SCHOOL - Off Route 16	476-2154 476-3332
ASSESSOR'S DEPARTMENT	476-4005
TAX COLLECTOR	476-4007
TOWN CLERK	476-4008
TOWN ENGINEER	476-4014
VETERAN'S DEPARTMENT	476-4002
WATER/WASTEWATER DEPARTMENT	476-2400
SENIOR CITIZENS DROP-IN CENTER	476-2283
TOWN TREASURER	476-4010

MUNICIPAL CENTER HOURS
MONDAY-THURSDAY 8:30 AM-1 PM; 1:30 PM-4 PM
TUESDAY EVENINGS 6 PM-8 PM